



WESTERN
COLORADO UNIVERSITY

BOARD OF TRUSTEES

Meeting Minutes

January 7, 2026
1:00 p.m. – 3:00 p.m.

CAVEA Theater at MSU Denver

I. Call to Order

Chair Buckley called the meeting to order at 1:01pm.

II. Attendance

Trustees: Chair Buckley, Vice Chair Wiens, Trustee Blessman, Trustee Carver (zoom), Trustee Hamner (zoom), Trustee Pribyl (zoom)

Non-Trustees: Brad Baca (President), Andrew Flebbe (Audio-Visual Manager), Toby Hatcher (Assistant Director of Event Design, MSU of Denver), Joni Matzinger (EA to the President), Natalie Powell (Senior Assistant Attorney General), Martin Wood (Senior Advisor to the Chancellor, Senior Vice Chancellor Emeritus, University of Colorado - Colorado Springs), Pamela Shockley Zalabak (Chancellor Emeritus, University of Colorado - Colorado Springs/ President of CommuniCon).

III. Approval of the Agenda

A motion to approve the agenda as presented was made by Trustee Blessman and seconded by Trustee Pribyl. The motion carried.

IV. Executive Session

Description: To consider personnel matters in accordance with § 24-6-402(3)(b)(I), C.R.S.

A motion to convene an executive session to consider personnel matters under Colorado Revised Statute section 24-6-402(3)(b)(I) on the following topics:

- a. the President's Comprehensive 360 Assessment

was made by Trustee Wiens and seconded by Trustee Blessman. The motion carried.

As part of the motion, the Board invited its legal counsel, President Baca, Pamela Shockley Zalabak and Martin Wood.

The board returned to public session at 2:01pm.

Chair Buckley stated that the board had concluded its executive session reviewing the President's 360 assessment as presented by the consultants (Pamela Shockley Zalabak and Martin Wood) which included more than 120 stakeholder interviews. She noted that the review was a strong endorsement of President Baca's leadership and that an executive summary would be shared with the campus community the week of January 12th. She expressed appreciation for President Baca's integrity-centered leadership before adjourning the meeting.

V. Adjournment

Chair Buckley adjourned the meeting at 2:04pm.