

BRIAN COPPESS, Ed. D.
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EDUCATION

- University of Northern Iowa, fall, 2010, Ed.D.
- University of Northern Iowa, summer, 2005, Certification, Superintendent in the state of Iowa
- Drake University, summer, 1999, Certification, Secondary Education Administration
- M.S. Iowa State University, winter, 1992, Major: Athletic Administration
- B.A. Simpson College, Spring, 1981, Major: English

PROFESSIONAL EXPERIENCE

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| • Western Colorado University | July, 2017-Present |
| •Urbandale Community School | July, 1998-June, 2017 |
| •High School Principal | August, 2013-June, 2017 |
| •High School Associate Principal | August, 2002-August, 2013 |
| •Activities Director, grades 6-12 | July, 1998-2002 |
| •Nevada Community School
7 th Grade Language Arts and Reading Teacher
Middle School PE Teacher
7-12 Athletic Director (1988-1998) | August, 1985-June, 1998 |
| •Buffalo Center-Rake Community School
7 th , 8 th , 9 th grade Language Arts
Women's Literature (College Prep)
Comedy (College Prep) | August, 1982 - May, 1985 |
| •Adjunct Professor, Buena Vista University | Fall, 2014 – 2017 |

AWARDS AND HONORS

- Iowa High School Athletic Directors' Hall of Fame, 2019
- Finalist – University of Northern Iowa Educational Leadership Legacy Award, 2014
- Iowa High School Athletic Association School Administrator's Award, March, 2003
- Central Iowa IHSADA Athletic Director of the Year, 2001-2002 School Year
- National Guard Partner Award, 2001-2002 School Year
- Urbandale High School Wrestling Hall of Fame, March, 2002
- Extra Effort Award, Urbandale School Board, April, 2001

CONFERENCE PRESENTATIONS

- Coppess, B. (2021, October). *The case for empathy as a standard for principal certification* – Paper presentation to the Northern Rocky Mountain Educational Research Association, Ketchum, ID.
- Coppess, B. (2021, March). Focus on improvement by examining your leadership system – Presentation to the Iowa High School Athletic Directors' Convention, Des Moines, IA.
- Coppess, B. (2020, March). Be the inspiration – Video presentation to the Iowa High School Athletic Directors' Association.
https://www.youtube.com/watch?v=NFt9C3wkMU4&list=PLD_5SvTpHVyrmy4tE2AxQzX1klbxsv9xd&index=11.
- Coppess, B. (2020, February). Motivation tools to engage your staff? – Presentation to the Colorado Association of School Executives Winter Conference Breakout Session, Westminster, CO.
- Coppess, B. (2019, November). The virtue of school culture: Advancing your mission and vision for a happy and engaged staff.” Presentation to the Critical Questions in Education Symposium: Supporting Public Schools, Teachers, and Students, Chicago, IL.
- Coppess, B. (2019, October). Mindset progression and intellectual growth of students in one principal preparation program in Colorado. Poster Presentation to Northern Rocky Mountain Educational Research Association, Denver CO.
- Coppess, B. (2019, July). Advancing your mission and vision with a design for a happy and engaged staff – Presentation to the Colorado Association of School Executives, Westminster, CO.
- Coppess, B. (2018, October). Field experience with meaning. Presentation to the Colorado Association of Teacher Educators in Denver, CO.

DISSERTATION

- Coppess, B. (2010). A case study of the perceptions of stakeholders from a school district in Iowa on the impact of no child left behind on the comprehensive high school. <https://scholarworks.uni.edu/etd/381/>

JOURNAL PUBLICATIONS

- Coppess, B. (Under Review). The legislative end of external control – submitted for publication in *Principal Leadership*.
- Coppess, B. (2021). (Under Review). Challenging educators mental models about motivating students – submitted for publication in the Northern Rocky Mountain Educational Research journal, *Educational Research: Theory and Practice*.
- Coppess, B. (Under Review) The case for empathy as a standard for principal certification – submitted for publication in the Northern Rocky Mountain Educational Research Journal, *Educational Research: Theory and Practice*.

PODCAST EPISODES

- Coppess, B. & Edmonds, K. (Cohosts). (2022, January 19). White people can and should lead the charge to terminate racism and here is how. [1] In BECK Podcast for a diverse America. Anchor by Spotify.
<https://anchor.fm/brian4112>

Coppess, B. & Edmonds, K. (Cohosts). (2022, January 26). The odyssey. A black. Inner city kid becomes a principal in a white school. [1] In BECK Podcast for a diverse america. Anchor by spotify. <https://anchor.fm/brian4112>

Coppess, B. & Edmonds, K. (Cohosts). (2022, January 31). The courage to lead: Celebrate the influence of black americans all year long. [3] In BECK Podcast for a diverse america. Anchor by spotify. <https://anchor.fm/brian4112>

Coppess, B. & Edmonds, K. (Cohosts). (2022, January 31). The courage to lead: Lead with your heart. [4] In BECK Podcast for a diverse america. Anchor by spotify. <https://anchor.fm/brian4112>

MANUSCRIPTS IN PREPARATION

Coppess, B. (2018). The power of instructional leadership: Don't go it alone.

Coppess, B. (2019). The dynamic character of the professional teacher.

COURSES TAUGHT

EDUC 670: Introduction to School Leadership, Western Colorado University

EDUC 672: Personnel Selection and Development, Western Colorado University

EDUC 673: School Safety and Facilities Management, Western Colorado University

EDUC 675: Student Learning and Accountability, Western Colorado University

EDUC 678: Principal Internship I, Western Colorado University

EDUC 679: Principal Internship II, Western Colorado University

EDUC 680: Research & Critical Inquiry for Leaders, Western Colorado University

EDUC 681: Instructional Program Development and Evaluation, Western Colorado University

EDUC 682: Shaping School Culture, Western Colorado University

EDUC 693: Capstone, Western Colorado University

EDUC 695: Resource Management in Education, Western Colorado University

GECI 510: Introduction to Graduate Studies and Research, Buena Vista University

GECI 502: Cognition and Instruction Buena Vista University

GECI 504: Professional Development and Instructional Leadership, Buena Vista University

GEDU 517: Social and Cultural Foundations of Education, Buena Vista University

GEDU 591: Capstone, Buena Vista University

STATE AND REGIONAL SERVICE

- *Faculty Representative*, University Senate, Western Colorado University, Gunnison, CO (August, 2020-present).
- *Faculty Representative*, University Academic Policies Committee, Western Colorado University, Gunnison, CO (August 2017-present).
- *Reviewer*, North Rocky Mountain Education Research Association Journal, *Educational Research: Theory and Practice* (2021-present).
- *Colorado Representative*, Governing Board of the Northern Rocky Mountain Educational Research Association (2020-present).
- *Committee Member*, Exploring Educational Leadership Preparation with an Equity Mindset Committee. This committee generates ideas for advancing inclusivity and equity and to discuss ideas for improvement for internships and delivering Educational Leadership curriculum. (2020-present).
- *Reviewer*, Peer Review Committee, Colorado Department of Education. Evaluated materials submitted by Colorado State University Pueblo for initial authorization of new school principal preparation program. (2021)
- *Reviewer*, Peer Review Committee, Colorado Department of Education. Evaluated materials submitted by the University of Colorado Denver for reauthorization of existing school administrator preparation program. (2021)

- *Reviewer*, Peer Review Committee, Colorado Department of Education. Evaluated materials submitted by the University of Colorado Denver for reauthorization of an existing school principal preparation program. (2021)
- *Reviewer*, Peer Review Committee, Colorado Department of Education. Evaluated materials submitted by Colorado State University Fort Collins for reauthorization of an existing principal preparation program. (2021)
- *Reviewer*, Northern Rocky Mountain Educational Research Association (NRMRA) Annual Conference, Ketchum, ID (2021).
- *Reviewer*, Peer Review Committee, Colorado Department of Education. Evaluated materials submitted by Regis University for reauthorization for reauthorization of an existing school principal preparation program. (2020)
- *Reviewer*, Peer Review Committee, Colorado Department of Education. Evaluated materials submitted by Fort Lewis College for initial authorization of a principal preparation program. (2020).
- Colorado Department of Education Induction Review Committee reviewed state-mandated proposals from Colorado School Districts documenting schools' efforts for induction of teachers new to their district (2020, 2019).
- *Reviewer*, Induction Review Committee, Colorado Department of Education. Reviewed state-mandated proposals from Colorado school districts documenting schools' efforts for induction of teachers new to their district (2020, 2019)
- *Reviewer*, Northern Rocky Mountain Educational Research Association (NRMRA) Annual Conference, Denver, CO (2019).
- *Faculty Representative*, University Curriculum Committee, Western Colorado University, Gunnison, CO (August, 2017-2019).

COMMUNITY SERVICE

- Western Colorado University Mountaineer Athletic Association Board Member (2021-present)
- Western Colorado University Mountaineer Hall of Fame Committee (2019-present)
- Volunteer Assistant Coach for the Western Colorado University Wrestling Team (2017-present)
- Play by Play and Color Commentator for video broadcasts of Western Colorado University Dual Meets (2022)
- Gunnison Elks Lodge (2018-present)
- Gunnison Valley Animal Welfare League volunteer (2018-present).
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Grants

- Professional Activity Fund, Western Colorado University, Travel Award to attend the Critical Questions in Educations Symposium, Chicago. (Funded, \$600). (2019)

PROFESSIONAL ORGANIZATIONS

- Colorado Association of School Executives
- Association of Supervision and Curriculum Development (ASCD)
- National Association of Secondary School Principals (NASSP)
- Urbandale High School Wrestling Hall of Fame, March, 2002
- Extra Effort Award, Urbandale School Board, April, 2001