Section 4

Staffing Patterns

Faculty Staffing Pattern By Department

Part I Instruction

Professors	P	t Tenured	
Assoc. Prof.	AP	p Probationary	
Assis. Prof.	ASP	tmp Temporary	
Visiting Prof	L	e Emeritus	

Western State College of Colorado
2012-13 Fiscal Year
Part I Instruction

	Title			Posi Number	Budget 2011-12	Adjustment 2011-12	Salary Base 2011-12	Adjustments 2012-13	Academic Year Salary 2012-13	Stipends	Notes	Total Salary 2012-13	Retirement	Worker's Comp	Insurance 2012-13	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Art																			
Butterfield, Tina	Art	L	tmp	51217F	37,000	0	37,000	0	37,000	0		37,000	4,218	0	11,791	53,009	1.000	1.000	0.000
Caniff, Albert R, Jr.	Art	P	t	51166F	70,397	0	70,397	0	70,397	0		70,397	8,025	0	12,640	91,062	1.000	1.000	0.000
Hutchison, S Chase	Art	ASP	p	51139F	48,486	0	48,486	0	48,486	0		48,486	5,527	0	5,422	59,435	1.000	1.000	0.000
Krawczyk, Casey C.	Art	ASP	p	51279F	50,008	(12,502)	37,506	12,502	50,008	0		50,008	5,701	0	12,125	67,834	1.000	0.750	0.250
Murphy, Terri J.	Art	P	t	51208F	62,915	0	62,915	0	62,915	0		62,915	7,172	0	12,450	82,537	1.000	1.000	0.000
Orr, Heather S.	Art	P	t	51274F	60,594	0	60,594	0	60,594	7,000	(A)	67,594	7,706	0	5,911	81,211	1.000	1.000	0.000
Seastrum, Don E.	Art	P	t	51312F	59,550	0	59,550	0	59,550	0		59,550	6,789	0	12,367	78,706	1.000	1.000	0.000
Smith, Thaddeus	Art	P	t	51217F	25,550	0	25,550	0	25,550	0		25,550	2,913	0	11,503	39,966	0.700	0.700	0.000
Adjunct	Art	L	tmp	51217F	29,600	12,502	42,102	(16,355)	25,747	0		25,747	2,935	0	7,946	36,628	0.550	0.800	-0.250
Total Art (220201)					444,100	0	444,100	(3,853)	440,247	7,000		447,247	50,986	0	92,155	590,388	8.250	8.250	0.000
Behavioral and Social Sciences Department																			
Cohn, Scott	Psychology	ASP	p	51242F	50,225	0	50,225	0	50,225	0		50,225	5,726	0	12,129	68,080	1.000	1.000	0.000
Commerford, Kari E.	Psychology	L	tmp	51240F	19,500	3,574	23,074	(3,574)	19,500	0		19,500	2,223	0	11,346	33,069	0.500	0.500	0.000
Coykendall, Susan J.	Psychology	P	t	51104F	63,835	0	63,835	0	63,835	0		63,835	7,277	0	5,814	76,926	1.000	1.000	0.000
Cress, Daniel M.	Sociology	P	t	51243F	63,914	0	63,914	0	63,914	0		63,914	7,286	0	12,475	83,675	1.000	1.000	0.000
Crossley, Phillip L.	Geography	P	t	51248F	62,353	0	62,353	0	62,353	3,500	(G)	65,853	7,507	0	12,525	85,885	1.000	1.000	0.000
Drake, Roger A.	Psychology	P	t	51108F	72,244	0	72,244	0	72,244	0		72,244	11,631	0	12,688	96,563	1.000	1.000	0.000
Haase, Greg P.	Sociology	P	t	51186F	69,959	0	69,959	0	69,959	7,000	(A)	76,959	8,773	0	12,807	98,539	1.000	1.000	0.000
Haley, MaryMichael	Sociology	L	tmp	51187F	32,904	6,596	39,500	(7,900)	31,600	0		31,600	3,602	0	4,996	40,198	0.800	0.833	-0.033
Lewis, Wallace G.	History	P	t	51192F	65,369	0	65,369	0	65,369	0		65,369	10,524	0	12,513	88,406	1.000	1.000	0.000
Mitchell, Caroline G.	Sociology	AP	t	51105F	55,404	0	55,404	0	55,404	0		55,404	6,316	0	5,599	67,319	1.000	1.000	0.000
Niemi, William L	Politics & Govt	P	t	51148F	64,844	0	64,844	0	64,844	10,000	(V)	74,844	8,532	0	12,754	96,130	1.000	1.000	0.000
Stark, C. Patrick	Psychology	AP	t	51160F	57,041	0	57,041	0	57,041	0		57,041	6,503	0	12,303	75,847	1.000	1.000	0.000
Stewart, James M.	History	P	t	51195F	69,959	0	69,959	0	69,959	0		69,959	11,263	0	5,968	87,190	1.000	1.000	0.000
Struble, Maria	Politics & Govt	ASP	p	51337F	49,720	0	49,720	0	49,720	0		49,720	5,668	0	12,116	67,504	1.000	1.000	0.000
Thiessen-Reily, Heather	History	P	t	51129F	64,609	0	64,609	(16,799)	47,810	7,000	(I)	54,810	6,248	0	9,424	70,482	0.740	1.000	-0.260
Vandenbusche, Duane L	History	P	t	51142F	85,465	0	85,465	0	85,465	0		85,465	9,743	0	6,362	101,570	1.000	1.000	0.000
Adjunct	BASS	L	tmp	51187F	17,860	(10,170)	7,690	78	7,768	0		7,768	885	0	11,049	19,702	0.467	0.467	0.000
Total Behavioral & Social Sciences (220901)					965,205	0	965,205	(28,196)	937,010	27,500		964,510	119,708	0	172,868	1,257,086	15.507	15.800	-0.293
Business, Accounting, & Economics																			
Billingsley, Menon	Business	L	tmp	51326F	46,000	14,000	60,000	(14,000)	46,000	0		46,000	5,244	0	1,169	52,413	1.000	1.000	0.000
Drexel, Cynthia L.	Business	P	t	51150F	82,900	0	82,900	0	82,900	3,500	(F)	86,400	13,910	0	13,047	113,357	1.000	1.000	0.000
Driver, Michaela	Business	P	t	51114F	81,002	0	81,002	0	81,002	0		81,002	9,234	0	12,913	103,149	1.000	1.000	0.000
Dykes, Jeffrey	Business	L	tmp	51156F	45,000	0	45,000	0	45,000	0		45,000	5,130	0	5,334	55,464	1.000	0.000	1.000
Delete	Business	L	tmp	51204F	46,500	0	46,500	(46,500)	0	0		0	0	0	0	0	0.000	1.000	-1.000
Greene, Chrisopher	Business	ASP	p	51158F	73,500	0	73,500	0	73,500	0		73,500	8,379	0	12,718	94,597	1.000	1.000	0.000
Hays, Sally E.	Economics	AP	t	51230F	71,125	0	71,125	0	71,125	0		71,125	8,108	0	12,661	91,894	1.000	1.000	0.000
Hudson, Mary J.	Accounting	L	tmp	51220F	46,500	0	46,500	0	46,500	0		46,500	5,301	0	5,372	57,173	1.000	1.000	0.000
Hudson, Roger L.	Business	P	t	51314F	82,900	0	82,900	0	82,900	0		82,900	9,451	0	6,298	98,649	1.000	1.000	0.000
Lazerus, Scott A.	Economics	P	t	51230F	73,180	(525)	72,655	0	72,655	0		72,655	8,283	0	12,699	93,637	1.000	1.000	0.000
Nelson, Kevin	Business	P	t	51316F	0	0	0	62,175	62,175	7,000	(A)	69,175	7,886	0	12,611	89,672	0.750	0.000	0.750
Newman, Monica D.	Accounting	P	t	51161F	82,900	0	82,900	0	82,900	0		82,900	9,451	0	2,108	94,459	1.000	1.000	0.000
Newman, Scott G.	Accounting	P	t	51162F	82,900	0	82,900	0	82,900	0		82,900	9,451	0	12,958	105,309	1.000	1.000	0.000
Plante, David J.	Economics	P	t	51171F	73,180	0	73,180	0	73,180	0		73,180	8,343	0	6,052	87,575	1.000	1.000	0.000
Viergge, Michael	Business	P	p	51435F	78,000	0	78,000	0	78,000	0		78,000	8,892	0	6,172	93,064	1.000	1.000	0.000
Adjunct	BAE	L	tmp	51219F	72,000	(13,475)	58,525	(55,710)	2,815	0		2,815	321	0	10,923	14,059	0.100	1.600	-1.500
Total Bus., Acctg. & Econ. (220101)					1,037,587	0	1,037,587	(54,035)	983,552	10,500		994,052	117,384	0	133,035	1,244,471	13.850	14.600	-0.750
Communication Arts, Language, & Literature																			
Arai-Brown, JoAnn M.	English	L	tmp	51233F	30,800	0	30,800	7,700	38,500	0		38,500	4,389	0	979	43,868	1.000	0.800	0.200
Brooks, Michael R.	Communication	P	t	51147F	70,304	0	70,304	0	70,304	0		70,304	11,319	0	12,639	94,262	1.000	1.000	0.000
Edwards, Paul A.	Communication	P	t	51182F	69,959	0	69,959	0	69,959	0		69,959	11,263	0	12,629	93,851	1.000	1.000	0.000
Foster, Marjie B.	Spanish	L	tmp	51111F	38,500	0	38,500	0	38,500	0		38,500	4,389	0	11,829	54,718	1.000	1.000	0.000

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Fullmer, Courtney P.	English/Communication	L	tmp	51209F	38,500	0	38,500	0	38,500	0		38,500	4,389	0	11,829	54,718	1.000	0.800	0.200
Hansen, Helynne H.	Modern Language	P	t	51188F	61,414	0	61,414	0	61,414	0		61,414	9,888	0	12,412	83,714	1.000	1.000	0.000
Jespersen, T. Christine	English	P	t	51102F	60,554	0	60,554	0	60,554	0		60,554	6,903	0	5,732	73,189	1.000	1.000	0.000
Delete	English	P	t	51198F	66,435	0	66,435	(66,435)	0	0		0	0	0	0	0	0.000	1.000	-1.000
Lucido, John	Communication	AP	p	51214F	50,008	0	50,008	3,000	53,008	0		53,008	6,043	0	12,201	71,252	1.000	1.000	0.000
Luna, Alina M.	English	AP	t	51149F	53,838	0	53,838	0	53,838	7,000	(A)	60,838	6,936	0	5,737	73,511	1.000	1.000	0.000
McArdle, Jennifer	Writing Program Dir	L	tmp		0	0	0	38,000	38,000	0		38,000	4,332	0	11,816	54,148	0.700	0.000	0.700
Mendez P Maqueo, Verc	Spanish	AP	t	51152F	53,409	0	53,409	0	53,409	0		53,409	6,089	0	12,208	71,706	1.000	1.000	0.000
Miccoli, Anthony	Communication/Phil	ASP	p	51173F	49,010	0	49,010	0	49,010	0		49,010	5,587	0	5,439	60,036	1.000	1.000	0.000
Milbrodt, Teresa	English	ASP	p	51122F	39,208	0	39,208	9,802	49,010	0		49,010	5,587	0	12,099	66,696	1.000	0.800	0.200
Schliesman, Terence S.	Communication	P	t	51233F	60,611	0	60,611	0	60,611	0		60,611	6,910	0	12,393	79,914	1.000	1.000	0.000
Todd, Mark D.	English	P	t	51197F	55,392	0	55,392	(6,924)	48,468	0		48,468	7,803	0	8,827	65,098	0.700	0.800	-0.100
Waidley, Karin A.	Communication	AP	t	51164F	53,838	0	53,838	0	53,838	0		53,838	6,138	0	5,559	65,535	1.000	1.000	0.000
Read, Shelley	English	L	tmp	51159F	0	0	0	36,500	36,500	0		36,500	4,161	0	11,778	52,439	0.800	0.000	0.800
Adjunct	CALL	L	tmp	51159F	55,500	0	55,500	(46,302)	9,198	0		9,198	1,049	0	133	10,380	0.800	1.500	-0.700
Total Communication Arts, Language, & Literature (220801)					907,280	0	907,280	(24,659)	882,621	7,000		889,621	113,175	0	166,239	1,169,035	17.000	16.700	0.300
Environmental Studies																			
Delete	Envir Studies	L	tmp		30,680	0	30,680	(30,680)	0	0		0	0	0	0	0	0.000	0.767	-0.767
Hausdoerffer, John C.	Envir Studies	AP	t	51269F	55,375	0	55,375	0	55,375	0		55,375	6,313	0	12,259	73,947	1.000	1.000	0.000
Sellen, Jeff	Envir Studies	ASP	p	41700B	34,507	0	34,507	0	34,507	0		34,507	3,934	0	3,813	42,254	0.700	0.700	0.000
Coop, Jonathan	Envir Studies	ASP	p	51100F	0	0	0	49,000	49,000	0		49,000	5,586	0	12,096	66,682	1.000	0.000	1.000
Adjunct	Envir Studies	L	tmp	51151F	14,060	0	14,060	(8,060)	6,000	0		6,000	684	0	87	6,771	0.173	0.373	-0.200
Total Environmental Studies (221201)					134,622	0	134,622	10,260	144,882	0		144,882	16,517	0	28,255	189,654	2.873	2.840	0.033
Honors																			
Thiessen-Reily, Heather	Honors	P	t	51129F	0	0	0	16,799	16,799	0		16,799	1,915	0	3,249	21,963	0.260	0.000	0.260
Hyde, David	Honors	L	tmp	51151F	0	0	0	3,800	3,800	0		3,800	433	0	55	4,288	0.100	0.000	0.100
Adjunct	Honors	L	tmp	51151F	0	0	0	24,000	24,000	0		24,000	2,736	0	348	27,084	0.800	0.000	0.800
Total Honors (270104)					0	0	0	44,599	44,599	0	0	44,599	5,084	0	3,652	53,335	1.160	0.000	1.160
Mathematics and Computer Information Science																			
Cohen, Robert A.	Mathematics	AP	t	51175F	55,809	0	55,809	0	55,809	0		55,809	6,362	0	5,610	67,781	1.000	1.000	0.000
Huerter, Kimberly	Mathematics	ASP	p	51202F	51,130	0	51,130	0	51,130	0		51,130	5,829	0	5,492	62,451	1.000	1.000	0.000
Keck, Andrew G.	Mathematics	P	t	51132F	62,858	0	62,858	0	62,858	7,000	(A)	69,858	7,964	0	12,627	90,449	1.000	1.000	0.000
Keck, Heidi L.	Mathematics	P	t	51133F	64,050	0	64,050	0	64,050	0		64,050	7,302	0	1,631	72,983	1.000	1.000	0.000
Muskat, Jeremy	Mathematics	ASP	p	51335F	51,130	0	51,130	0	51,130	0		51,130	5,829	0	5,492	62,451	1.000	1.000	0.000
Peterson, John C.	CIS	P	t	51259F	69,972	0	69,972	3,000	72,972	0		72,972	8,319	0	12,705	93,996	1.000	1.000	0.000
Schuster, Daniel L.	CIS	P	t	51194F	77,465	0	77,465	0	77,465	0		77,465	8,831	0	12,820	99,116	1.000	1.000	0.000
Treisman, Zachary	Mathematics	L	tmp	51254F	39,500	0	39,500	0	39,500	0		39,500	4,503	0	5,194	49,197	1.000	1.000	0.000
Scheels, Ann	MCIS	L	tmp	51254F	0	0	0	39,000	39,000	0		39,000	4,446	0	5,181	48,627	0.800	0.000	0.800
Adjunct	MCIS	L	tmp	51254F	58,300	0	58,300	(46,565)	11,735	0		11,735	1,338	0	11,150	24,223	0.600	1.500	-0.900
Total Computer Information Science and Mathematics (221101)					530,214	0	530,214	(4,565)	525,649	7,000		532,649	60,723	0	77,902	671,274	9.400	9.500	-0.100
Music																			
Barrett, Robert H.	Music	P	t	51172F	62,970	0	62,970	0	62,970	0		62,970	10,138	0	12,451	85,559	1.000	1.000	0.000
Roberson, Heather	Music	ASP	p	51189F	49,513	0	49,513	0	49,513	0		49,513	5,644	0	12,112	67,269	1.000	1.000	0.000
Todd, Kenneth W.	Music	L	tmp	51205F	38,500	0	38,500	0	38,500	0		38,500	4,389	0	11,829	54,718	1.000	1.000	0.000
Wacker, John M.	Music	AP	t	51206F	53,838	0	53,838	0	53,838	7,000	(A)	60,838	6,936	0	12,398	80,172	1.000	1.000	0.000
Vacant	Music	ASP	p	51216F	37,000	0	37,000	0	37,000	0		37,000	5,957	0	11,791	54,748	1.000	1.000	0.000
Adjunct	Music	L	tmp	51216F	11,100	0	11,100	555	11,655	0		11,655	1,329	0	169	13,153	0.350	0.300	0.050
Total Music (220501)					252,921	0	252,921	555	253,476	7,000	0	260,476	34,393	0	60,750	355,619	5.350	5.300	0.050
Natural and Environmental Sciences																			
Alexander, Kevin D.	Biology	P	t	51101F	64,221	0	64,221	0	64,221	0		64,221	7,321	0	12,484	84,026	1.000	1.000	0.000
Bingham, Robin A.	Biology	P	t	51127F	63,501	0	63,501	0	63,501	0		63,501	7,239	0	12,468	83,208	1.000	1.000	0.000
Fillmore, Robert P.	Geology	P	t	51309F	63,501	0	63,501	0	63,501	0		63,501	7,239	0	12,468	83,208	1.000	1.000	0.000
Gauss, Peter H.	Biology	P	t	51183F	72,046	0	72,046	0	72,046	0		72,046	8,213	0	6,024	86,283	1.000	1.000	0.000

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Hays, Shan M.	Biology	ASP	p	51120F	25,565	0	25,565	25,565	51,130	0		51,130	5,829	0	1,302	58,261	1.000	0.500	0.500
Honan, Amy	Biology	L	tmp	51100F	28,350	0	28,350	4,050	32,400	0		32,400	3,694	0	5,014	41,108	0.800	0.700	0.100
Vacant	Chemistry	ASP	p	51120F	38,950	(950)	38,000	1,000	39,000	0		39,000	4,446	0	11,841	55,287	1.000	1.000	0.000
Marchetti, David	Geology	AP	p	51437F	52,081	0	52,081	3,000	55,081	0		55,081	6,279	0	12,253	73,613	1.000	1.000	0.000
Mason, John	Physics	ASP	p	51193F	50,000	0	50,000	0	50,000	0		50,000	5,700	0	12,121	67,821	1.000	1.000	0.000
Mullins, Jason E	Chemistry	ASP	p	51452F	51,635	0	51,635	0	51,635	0		51,635	5,886	0	12,165	69,686	1.000	1.000	0.000
Orth, Dale L.	Chemistry	P	t	51126F	64,943	0	64,943	0	64,943	7,000	(A)	71,943	8,202	0	12,679	92,824	1.000	1.000	0.000
Osborne, Cassandra	Biology	AP	p	51131F	52,081	0	52,081	3,000	55,081	0		55,081	6,279	0	12,253	73,613	1.000	1.000	0.000
Ryter, Anne W.	Chemistry	P	t	51168F	64,296	0	64,296	0	64,296	0		64,296	10,352	0	12,486	87,134	1.000	1.000	0.000
Ryter, Jarral W.	Chemistry	L	tmp	51200F	30,375	0	30,375	2,025	32,400	0		32,400	5,216	0	824	38,440	0.800	0.750	0.050
Sikkink, Lynn L.	Anthropology	P	t	51275F	60,566	0	60,566	0	60,566	0		60,566	6,905	0	12,393	79,864	1.000	1.000	0.000
Stiger, Mark	Anthropology	P	t	51196F	34,980	0	34,980	31,980	66,960	0		66,960	7,633	0	12,553	87,146	1.000	0.500	0.500
Stork, Allen L.	Geology	P	t	51169F	74,686	0	74,686	0	74,686	0		74,686	12,024	0	12,751	99,461	1.000	1.000	0.000
Taylor, Malinda	Physics	L	tmp	51100F	40,500	(1,500)	39,000	0	39,000	0		39,000	4,446	0	5,181	48,627	1.000	1.000	0.000
Sherbenou, Megan	Biology	L	tmp	51200F	39,000	0	39,000	0	39,000	0		39,000	4,446	0	11,841	55,287	1.000	1.000	0.000
Brunkal, Holly		L	tmp	51200F	0	0	0	20,900	20,900	0		20,900	2,383	0	11,382	34,665	0.550	0.000	0.550
Adjunct	NES	L	tmp	51200F	46,800	2,450	49,250	(32,474)	16,776	0		16,776	1,912	0	11,278	29,966	0.600	1.200	-0.600
Total Natural and Environmental Sciences (220601)					1,018,077	0	1,018,077	59,046	1,077,123	7,000		1,084,123	131,645	0	213,761	1,429,529	19.750	18.650	1.100
Recreation and Exercise & Sport Science																			
Buchanan, Christina A.	ESS	ASP	p	51249F	49,000	0	49,000	0	49,000	0		49,000	5,586	0	1,246	55,832	1.000	1.000	0.000
Baysden, Sara E	ESS	L	tmp	51180F	27,688	27,687	55,375	(18,375)	37,000	0		37,000	4,218	0	11,791	53,009	1.000	0.500	0.500
Ebbott, Matthew H.	ESS	L	tmp	51280F	39,500	0	39,500	0	39,500	0		39,500	4,503	0	11,854	55,857	1.000	1.000	0.000
Gibson, Mark A.	ROE	P	t	51247F	59,605	0	59,605	0	59,605	0		59,605	6,795	0	12,368	78,768	1.000	1.000	0.000
Kinkema, Kathleen M	ESS	P	t	51190F	63,785	0	63,785	0	63,785	7,000	(A)	70,785	8,069	0	5,991	84,845	1.000	1.000	0.000
Maciejko, Tami S.	ESS	L	tmp	51315F	14,293	2,207	16,500	0	16,500	0		16,500	1,881	0	5,844	24,225	0.500	0.500	0.000
Moran, M. Brooke	ROE	AP	t	51165F	55,810	0	55,810	0	55,810	0		55,810	6,362	0	12,270	74,442	1.000	1.000	0.000
Palmer, Sally	ROE	L	tmp	51329F	25,900	0	25,900	(5,180)	20,720	0		20,720	2,362	0	4,718	27,800	0.560	0.700	-0.140
Patel, Ashwin J.	ESS	AP	t	51272F	54,212	0	54,212	0	54,212	0		54,212	6,180	0	12,230	72,622	1.000	1.000	0.000
Swisher, Anna	ESS	L	tmp	51253F	37,500	0	37,500	0	37,500	0		37,500	4,275	0	5,143	46,918	1.000	1.000	0.000
Tame, Paul G.M.	ROE	L	tmp	51157F	39,500	0	39,500	0	39,500	0		39,500	4,503	0	1,004	45,007	1.000	1.000	0.000
Adjunct	RESS	L	tmp	51328F	58,500	0	58,500	(38,772)	19,728	0		19,728	2,249	0	0	21,977	0.540	1.500	-0.960
Total Recreation and Exercise & Sports Science (220401)					525,293	29,894	555,187	(62,327)	492,860	7,000		499,860	56,983	0	84,459	641,302	10.600	11.200	-0.600
Teacher Education																			
Anderson, Nella B.	Education	P	t	51304F	28,251	9,416	37,667	(25,574)	12,093	0		12,093	1,379	0	2,790	16,262	0.250	0.450	-0.200
Delete	Education	L	tmp	51371F	7,900	0	7,900	(7,900)	0	0		0	0	0	0	0	0.000	0.200	-0.200
Behan, Carrieanne	Education	L	tmp	51371F	7,900	0	7,900	3,950	11,850	0		11,850	1,908	0	11,152	24,910	0.300	0.200	0.100
Delete	Education	P	t	51177F	12,917	5,306	18,223	(18,223)	(0)	0		(0)	0	0	0	(0)	0.000	0.200	-0.200
Okafor, Amy	Education	L	tmp	51223F	7,400	0	7,400	4,350	11,750	0		11,750	1,892	0	4,087	17,729	0.250	0.200	0.050
Hanks, Brooke	Education	L	tmp	51258F	7,900	0	7,900	3,950	11,850	0		11,850	1,908	0	11,152	24,910	0.300	0.200	0.100
Tuthill, Laura	Education	ASP	p		14,700	0	14,700	9,800	24,500	7,000	(A)	31,500	5,072	0	10,660	47,232	0.500	0.300	0.200
Woytek, Cori	Education	L	tmp		7,400	0	7,400	5,550	12,950	0		12,950	1,476	0	10,391	24,817	0.350	0.200	0.150
Woytek, James	Education	ASP	p		14,400	0	14,400	40	14,440	0		14,440	1,646	0	10,413	26,499	0.300	0.300	0.000
Adjunct	Education	I	tmp	51223F				6,957	6,957	0		6,957	0		0	6,957	0.000	0.000	0.000
Total Teacher Education (220301)					108,768	14,722	123,490	(17,100)	106,390	7,000		113,390	15,280	0	60,645	189,315	2.250	2.250	0.000
Central Expenditures																			
Summer School	Stipends	L	tmp	51400F	143,480	0	143,480	(10,000)	133,480	0		133,480	15,217	0	1,935	150,632	4.000	3.590	0.410
Vacant	Adjunct	L	tmp	51299F	189,018	0	189,018	(38,614)	150,404	28,500		178,904	20,395	0	7,303	206,602	5.010	4.320	0.690
Worker's Comp					0	0	0	0	0	0		0	0	95,266	69,929	69,929	0.000	0.000	0.000
Adjustment					(76,872)	76,872	0									0			
Total Central Expenditures (210101)					255,626	76,872	332,498	(48,614)	283,884	28,500		312,384	35,612	95,266	79,167	427,163	9.010	7.910	1.100
Total General Fund Instruction					6,179,693	121,488	6,301,181	(128,889)	6,172,292	115,500	0	6,287,792	757,490	95,266	1,172,888	8,218,171	115.000	113.000	2.000

Notes :

(A) Department Chair
(B) Director of Music
(C) Coaching
(D) COOR Stipend
(E) President of Faculty Senate
(F) Faculty Athletic Representative
(G) Dir of Enviro Studies
(H) Dir of Fac Devel
(I) Director of Honors
(M) Freshman Advising
(N) Director of Aquatics
(O) Research Associate
(J) Director of Education
(K) Freshman Focus Stipends
(P) Overload
(Q) Instructional Fees
(R) Stockroom
(S) Associate VP
(T) Duties as Assigned
(U) Post Doc. Temp Faculty Grant Pc
(V) Assc. VP

	Title			Posi Number	Budget 2011-12	Adjustment 2011-12	Salary Base 2011-12	Adjustments 2012-13	Academic Year Salary 2012-13	Stipends	Notes	Total Salary 2012-13	Retirement	Worker's Comp	Insurance 2012-13	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Endowed Chairs																			
Hyde, David	Moncrief Chair in Anthro	AP	p	51318F	0	0	0	34,200	34,200	0		34,200	3,899	0	11,721	49,820	0.900	0.000	0.900
Magee, Patrick A.	Thornton Chair	L	tmp	51268F	52,137	0	52,137	0	52,137	0		52,137	5,944	0	12,178	70,259	1.000	1.000	0.000
Nelson, Kevin	PLRM	L	tmp	51441F	0	0	0	20,725	20,725	0		20,725	2,363	0	11,379	34,467	0.250	0.000	0.250
Vacant	Moncrief Prof Land Resc	L	tmp	51441F	87,496	7,504	95,000	0	95,000	0		95,000	10,830	0	13,265	119,095	1.000	1.000	0.000
Wawrzyniec, Timothy	Moncrief Chair in Petro (	ASP	p	51439F	63,264	0	63,264	0	63,264	0		63,264	7,212	0	12,460	82,936	1.000	1.000	0.000
Total Sponsored Programs					202,897	7,504	210,401	54,925	265,326	0	0	265,326	30,248	0	61,003	356,577	4.150	3.000	1.150
Extended Studies																			
Anderson, Nella B.	Dir of Educational Tech	P	t	51304F	0	0	0	78,612	78,612	0		78,612	8,962	0	10,136	97,709	0.750	0.000	0.750
Temp Faculty		L	tmp	51268F	73,500	0	73,500	41,500	115,000	0		115,000	13,110	0	7,633	135,743	3.250	2.100	1.150
Total Extended Studies					73,500	0	73,500	120,112	193,612	0	0	193,612	22,072	0	17,769	233,452	4.000	2.100	1.900
Graduate Programs																			
Graduate - Education 331300																			
Delete	Education	P	t	51304F	55,454	(9,416)	46,038	(46,038)	0	0		0	0	0	0	0	0.000	0.550	-0.550
Behan, Carrieanne	Education	L	tmp	51371F	44,765	0	44,765	(3,950)	40,815	0		40,815	4,653	0	8,632	54,100	0.700	0.800	-0.100
Delete	Education	L	tmp	51371F	30,400	0	30,400	(30,400)	0	0		0	0	0	0	0	0.000	0.800	-0.800
Delete	Education	P	t	51177F	40,902	0	40,902	(40,902)	0	0		0	0	0	0	0	0.000	0.300	-0.300
Vacant	Education	L	tmp	51371F	41,932	0	41,932	(1,850)	40,082	0		40,082	4,569	0	9,156	53,807	0.750	0.800	-0.050
Vacant	Education	L	tmp	51371F	31,600	0	31,600	0	31,600	0		31,600	3,602	0	9,483	44,685	0.800	0.700	0.100
Hanks, Brooke	Education	L	tmp	51371F	44,765	0	44,765	(3,950)	40,815	0		40,815	4,653	0	8,632	54,100	0.700	0.800	-0.100
Jenkins, Gaye	Education	L	tmp	51371F	44,765	0	44,765	4,235	49,000	0		49,000	5,586	0	12,096	66,682	1.000	0.800	0.200
Tuthill, Laura	Education	ASP	p	51371F	50,632	0	50,632	(9,800)	40,832	0		40,832	4,655	0	6,462	51,949	0.500	0.700	-0.200
Woytek, Cori	Education	L	tmp	51371F	41,932	0	41,932	(5,550)	36,382	0		36,382	4,148	0	7,978	48,507	0.650	0.800	-0.150
Woytek, James	Education	ASP	p	51371F	49,598	0	49,598	(40)	49,558	0		49,558	5,650	0	8,855	64,063	0.700	0.700	0.000
Okayfor, Amy	Education	L	tmp	51371F	23,329	(23,329)	0	35,250	35,250	0		35,250	4,019	0	9,034	48,302	0.750	0.500	0.250
Adjunct	Education	L	tmp	51371F	0	0	0	45,000	45,000	0		45,000	5,130	0	1,144	51,274	0.600	0.000	0.600
Total Graduate - Education					500,074	(32,745)	467,329	(57,995)	409,334	0	0	409,334	46,664	0	81,471	537,469	7.150	8.250	-1.100
Graduate - MFA 331400																			
Chepaitis, Barbara	Fiction	L	tmp	51375F	51,000	0	51,000	0	51,000	6,000		57,000	5,814	0	12,147	74,961	1.000	1.000	0.000
Davis, Russell	Fiction	L	tmp	51375F	51,000	0	51,000	0	51,000	0		51,000	5,814	0	12,147	68,961	1.000	1.000	0.000
Delete	Creative Writing	ASP	p	51375F	9,802	0	9,802	(9,802)	0	0		0	0	0	0	0	0.000	0.000	0.000
Vacant	Sreenwriting	L	tmp	51375F	51,000	0	51,000	(4,272)	46,728	0		46,728	5,327	0	11,170	63,225	0.920	0.250	0.670
Hilbert, Ernest	Poetry	L	tmp	51375F	24,000	0	24,000	(21,000)	3,000	0		3,000	342	0	77	3,419	0.000	0.000	0.000
Lucido, Jack	Screenwriting	AP	p	51214F	0	0	0	0	0	3,000		3,000	342	0	0	3,342	0.000	0.500	-0.500
Milbrodt, Teresa	Screenwriting	ASP	p	51122F	0	0	0	0	0	3,000		3,000	342	0	0	3,342	0.000	0.500	-0.500
Roessner-Herman, Mich	Fiction	L	tmp	51375F	51,000	0	51,000	(27,822)	23,178	0		23,178	2,642	0	4,929	30,749	0.400	0.000	0.400
Rothman, David	Poetry	L	tmp	51375F	48,000	0	48,000	(9,750)	38,250	3,000		41,250	4,361	0	973	46,584	0.500	1.000	-0.500
Todd, Mark	English	P	t	51197F	13,848	0	13,848	6,924	20,772	0		20,772	2,368	0	3,783	26,923	0.300	0.200	0.100
Yezzi, David	Poetry	L	tmp	51375F	45,000	0	45,000	(6,750)	38,250	0		38,250	4,361	0	4,228	46,839	0.300	0.000	0.300
Adjunct	Creative Writing	L	tmp	51375F	28,500	0	28,500	(28,500)	0	0		0	0	0	0	0	0.000	0.000	0.000
Total Graduate - MFA					373,150	0	373,150	(100,972)	272,178	15,000	0	287,178	31,712	0	49,454	368,345	4.420	4.450	(0.030)
Total Graduate Programs					873,224	(32,745)	840,479	(158,967)	681,512	15,000	0	696,512	78,376	0	130,926	905,814	11.570	12.700	(1.130)

Administrative & Professional Staffing Pattern E & G Fund

Part II Administrative & Professional Personnel

Western State College of Colorado
2012-13 Fiscal Year
Part II Administrative & Professional Personnel
E & G Fund

	Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Instruction														
Woerner, Barbara	Program & Advising Coor TEP	61101H	26,146	131	26,277	(537)	25,740	2,934	7,859	0	36,533	0.660	0.660	0.000
Teacher Education			26,146	131	26,277	(537)	25,740	2,934	7,859	0	36,533	0.660	0.660	0.000
Adjustment			0	0	0	0	0		0		0			
Total Instruction			26,146	131	26,277	(537)	25,740	2,934	7,859	0	36,533	0.660	0.660	0.000
Academic Support														
Boucher, Erica	Executive Asst VP Academic Aff	11102A	40,000	0	40,000	0	40,000	4,560	11,935	0	56,495	1.000	1.000	0.000
Delete	Assoc. V.P.Acad.Aff	11103A	78,451	0	78,451	(78,451)	0	0	0	0	0	0.000	1.000	-1.000
Delete	Assoc. V.P.Acad.Aff	11100A	77,000	0	77,000	(77,000)	0	0	0	0	0	0.000	1.000	-1.000
Wegert, Ann	Exec Assist to VPAA – Accreditati	11003A	25,874	0	25,874	(11,714)	14,160	1,614	11,234	0	27,008	0.200	0.500	-0.300
Total Academic Adm.			221,325	0	221,325	(167,165)	54,160	6,174	23,169	0	83,503	1.200	3.500	-2.300
Welborn, Janice E	Dir of Sponsored Prog.	41003A	40,174	0	40,174	0	40,174	4,580	5,280	0	50,034	0.750	0.750	0.000
Total Grant Writing			40,174	0	40,174	0	40,174	4,580	5,280	0	50,034	0.750	0.750	0.000
Little, Scott	Technical Dir, Theatre	41502A	39,382	0	39,382	618	40,000	4,560	11,935	0	56,495	1.000	1.000	0.000
Maurer, Torrance	Technical Dir, Media	41504A	45,000	(7,000)	38,000	0	38,000	4,332	5,221	0	47,553	1.000	1.000	0.000
Total Theatre Operations			84,382	(7,000)	77,382	618	78,000	8,892	17,156	0	104,048	2.000	2.000	0.000
Al-Hemyari, Noor	Sr Sys Administrator	11305A	55,166	0	55,166	0	55,166	6,289	11,699	0	73,154	1.000	1.000	0.000
Robinson, Kate	Network Administrator	11304A	60,274	0	60,274	0	60,274	9,704	5,551	0	75,529	1.000	1.000	0.000
Academic Computing			115,440	0	115,440	0	115,440	15,993	17,250	0	148,683	2.000	2.000	0.000
Barney, Renee	Pub Sv/Info Literary Librarian	11105C	40,361	(3,361)	37,000	0	37,000	4,218	11,854	0	53,072	1.000	1.000	0.000
Delete	Public Ser. Librarian - Reference	11104C	38,777	0	38,777	(38,777)	0	0	0	0	0	0.000	0.833	-0.833
Eagles, Shannon	Technical Services Librarian	11110C	39,339	0	39,339	0	39,339	4,485	5,256	0	49,079	1.000	1.000	0.000
Escalante, Eric	Head of Access Services	11101C	17,336	0	17,336	0	17,336	1,976	11,321	0	30,633	0.500	0.500	0.000
Gauss, Nancy	Dir. Library Services	11100C	66,965	0	66,965	0	66,965	7,634	6,006	0	80,605	1.000	1.000	0.000
Muckleroy, Patrick	Public Ser.Librarian	11103C	29,622	0	29,622	0	29,622	3,377	11,654	0	44,653	0.500	0.500	0.000
Wick, Tiffanie	Electronic Resources Librarian	11109C	26,942	10,058	37,000	0	37,000	4,218	11,854	0	53,072	1.000	1.000	0.000
Total Library			259,342	6,697	266,039	(38,777)	227,262	25,908	57,945	0	311,115	5.000	5.833	-0.833
Drumm, Jennifer	Dir. Academic Support Ctr/Disabili	31401C	42,000	0	42,000	0	42,000	4,788	5,329	0	52,117	1.000	1.000	0.000
Green, Mariah	Academic & Career Advisor	31405A	33,712	0	33,712	0	33,712	3,843	11,603	0	49,158	1.000	1.000	0.000
Miller, Katie	Academic Advisor	31402C	35,000	(500)	34,500	0	34,500	3,933	4,853	0	43,286	1.000	1.000	0.000
Bjornstad, Jennifer	Disability Services Coor	31406A	25,897	0	25,897	0	25,897	2,952	11,392	0	40,241	0.800	0.800	0.000
Delete		31406A	6,334	0	6,334	(6,334)	0	0	0	0	0	0.000	0.200	-0.200
Total Academic Support Crt			142,943	(500)	142,443	(6,334)	136,109	15,516	33,176	0	184,801	3.800	4.000	-0.200
Worker's Comp			0	0	0	0	0	0	8,597	0	8,597	0.000	0.000	0.000
Adjustment			0	0	0	(6,630)	(6,630)	0	0		(6,630)	0.000	0.000	0.000
Total Academic Support			863,606	(803)	862,803	(218,288)	644,515	77,063	162,572	0	884,151	14.750	18.083	(3.333)

	Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Student Services														
Clark, Debra	Registrar	11500B	53,684	0	53,684	0	53,684	6,120	12,305	0	72,109	1.000	1.000	0.000
Groom, Deanne	Records & Registration Manager	11503C	16,507	0	16,507	0	16,507	2,658	4,638	0	23,803	0.500	0.500	0.000
Hayes, Ginny	Assoc Registrar	11502C	34,504	0	34,504	4,000	38,504	4,389	11,894	0	54,788	1.000	1.000	0.000
Reinecke, Carrie	Registration Specialist	31403C	32,691	0	32,691	0	32,691	5,263	11,090	0	49,044	1.000	1.000	0.000
Total Registrar			137,386	0	137,386	4,000	141,386	18,430	39,927	0	199,744	3.500	3.500	0.000
Dowis, Sandy	Student Intern - Stu Affairs	11829C	15,462	0	15,462	0	15,462	1,763	419	0	17,644	0.250	0.250	0.000
Butcher, Laurel	Exec. Asst to VP Student Affairs	31250A	33,669	0	33,669	22	33,691	5,424	4,832	0	43,947	1.000	1.000	0.000
Jansen, Shelley	Assoc. VP of Stu Aff/Dir Campus L	31400D	6,317	0	6,317	0	6,317	720	172	0	7,209	0.120	0.120	0.000
Student Services			55,448	0	55,448	22	55,470	7,907	5,423	0	68,799	1.370	1.370	0.000
Puralewski, Tim	Orientation/Campus Life Intern	11827C	23,752	0	23,752	0	23,752	2,708	11,495	0	37,955	0.750	0.750	0.000
Romero, Sally	Director of Multicultural Affairs	32101B	43,564	0	43,564	0	43,564	7,014	12,032	0	62,610	1.000	1.000	0.000
Multicultural Ctr			67,316	0	67,316	0	67,316	9,722	23,527	0	100,565	1.750	1.750	0.000
Curry, Madelyn A	Mgr Escalante Fitness Ctr	31302D	8,173	0	8,173	0	8,173	932	2,935	0	12,039	0.250	0.250	0.000
Hansen, Janna	Dir Wilderness Purs/Fitness	31300D	12,956	0	12,956	0	12,956	1,477	3,965	0	18,398	0.333	0.333	0.000
Maciejko, Tami S.	Aquatic Director	41902C	16,379	0	16,379	121	16,500	1,881	5,872	0	24,253	0.500	0.500	0.000
Vacant	Coor Club Sports	11826C	31,669	(669)	31,000	0	31,000	4,991	11,690	0	47,681	1.000	1.000	0.000
Wiens, Dave	Director of Mountain Sports		0	0	0	18,000	18,000	2,898	488	0	21,386	0.300	0.000	0.300
Vacant	Club Sports Coaches	31304A	31,669	0	31,669	0	31,669	3,610	11,708	0	46,987	1.000	1.000	0.000
Student Recreation			100,846	(669)	100,177	18,121	118,298	15,789	36,658	0	170,745	3.383	3.083	0.300
Delete	Asst Dir - Student Financial Servic	41303C	26,993	0	26,993	(26,993)	0	0	0	0	0	0.000	0.500	-0.500
Delete	Fin Aid Counselor	41306A	15,500	0	15,500	(15,500)	0	0	0	0	0	0.000	0.500	-0.500
Esquibel, Carolyn	Associate Dir of Fin Aid	41302C	44,114	0	44,114	0	44,114	5,029	5,387	0	54,530	1.000	1.000	0.000
Martinez, Jerry	Director of Financial Aid	41300A	61,295	0	61,295	0	61,295	9,868	12,512	0	83,675	1.000	1.000	0.000
Piquette, Shannon	Asst Dir of Financial Aid	41301A	36,000	0	36,000	0	36,000	4,104	11,826	0	51,930	1.000	1.000	0.000
Waller, Kyle	Fin Aid Counselor	41305A	33,169	0	33,169	0	33,169	5,340	5,090	0	43,599	1.000	1.000	0.000
Martinez, Tanith	Fin Aid Counselor	41304C	33,169	(169)	33,000	(1,300)	31,700	3,614	11,710	0	47,024	1.000	1.000	0.000
Vacant	Fin Aid Counselor	41303A	10,500	0	10,500	22,500	33,000	3,762	11,746	0	48,508	1.000	0.000	1.000
Total Financial Aid			260,740	(169)	260,571	(21,293)	239,278	31,717	58,271	0	329,266	6.000	6.000	0.000
Vacant	Asst Dir Admissions Operations	41401A	49,826	(9,826)	40,000	0	40,000	6,440	11,935	0	58,375	1.000	0.800	0.200
Freson, Eric	Admissions Counselor	41415A	31,000	0	31,000	0	31,000	3,534	840	0	35,374	1.000	1.000	0.000
Garcia, Garrison	Admissions Counselor	41413A	32,169	0	32,169	0	32,169	3,667	5,062	0	40,898	1.000	1.000	0.000
Glenn, Ciera	Admissions Counselor	41411A	31,000	0	31,000	0	31,000	3,534	5,031	0	39,565	1.000	1.000	0.000
Holmes, Tara	Asst Dir Admissions	41414A	34,274	0	34,274	0	34,274	3,907	929	4,800	43,910	1.000	1.000	0.000
Ruybal, Stephanie	Campus Visit Coor	41409A	33,753	0	33,753	0	33,753	3,848	915	0	38,516	1.000	1.000	0.000
Thomas, Howard	Enrollment Comm Strategist	41420A	22,986	0	22,986	0	22,986	2,620	623	0	26,229	0.500	0.500	0.000
Cottier, Hannah	Admissions Counselor	41412A	32,731	(1,731)	31,000	0	31,000	3,534	5,031	0	39,565	1.000	1.000	0.000
Vacant	Dir of Admissions	11501A	76,831	0	76,831	(21,831)	55,000	6,270	12,342	0	73,612	1.000	1.000	0.000
Vacant	Admissions Counselor		0	0	0	31,000	31,000	3,534	5,031	0	39,565	1.000	0.000	1.000
Total Admissions			344,570	(11,557)	333,013	9,169	342,182	40,889	47,738	4,800	435,609	9.500	8.300	1.200
Burleson, Rachel	Asst Ath Dir / Sr Womens Adm	41810E	40,404	0	40,404	(404)	40,000	4,560	11,935	0	56,495	1.000	1.000	0.000
Groom, Scott	Asst Athl. Dir. Internal Ops & Com	51804E	53,783	0	53,783	0	53,783	6,131	5,649	0	65,563	1.000	1.000	0.000
Mundell, Don	Athletic Trainer	41801E	47,766	0	47,766	0	47,766	5,445	12,146	0	65,357	1.000	1.000	0.000
Pleau, Janine	Asst. Athletic Trainer	41804E	39,627	0	39,627	0	39,627	4,517	5,265	0	49,409	1.000	1.000	0.000
Verner, Jared	Sports Information Dir	41201B	36,317	0	36,317	0	36,317	4,140	5,176	0	45,633	1.000	1.000	0.000
Total Athletic Administration			217,897	0	217,897	(404)	217,493	24,794	40,170	0	282,458	5.000	5.000	0.000

	Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Aimone, Michael Joseph	Asst Football Coach	41817E	32,691	0	32,691	0	32,691	3,727	5,077	0	41,495	1.000	1.000	0.000
Bains, Jaskaran Singh	Head Football Coach	41811E	66,403	0	66,403	0	66,403	7,570	5,991	0	79,964	1.000	1.000	0.000
Bradford, Christopher R	Head Track Coach	41821E	36,624	0	36,624	0	36,624	4,175	5,184	0	45,983	1.000	1.000	0.000
Bravo, Melissa	Asst Volleyball Coach	41872E	32,231	0	32,231	0	32,231	5,189	5,064	0	42,484	1.000	1.000	0.000
Case, Anthony Thomas	Asst Football Coach	41815E	40,863	0	40,863	7,137	48,000	5,472	5,492	0	58,964	1.000	1.000	0.000
Clevenger, Jeremy	Head Women's Soccer Coach	41854D	0	0	0	31,000	31,000	3,534	11,691	0	46,225	1.000	0.000	1.000
Girard, Van	Head Women's Basketball Coach	41841E	51,586	0	51,586	414	52,000	5,928	12,260	0	70,188	1.000	1.000	0.000
Ledwith, Kelly Forrest	Asst Football Coach	41814E	32,691	0	32,691	15,309	48,000	5,472	5,492	0	58,964	1.000	1.000	0.000
Leeworthy, Daniel	Asst Men's Basketball Coach	41833E	31,669	0	31,669	0	31,669	3,610	11,709	0	46,988	1.000	1.000	0.000
Litvinski, Yuriy	Asst Track Coach	41823E	15,835	0	15,835	0	15,835	1,805	4,621	0	22,261	0.500	0.500	0.000
Vacant	Asst Women's Basketball Coach	41843E	31,000	0	31,000	0	31,000	3,534	5,031	0	39,565	1.000	1.000	0.000
McDonough, Ryan	Asst Football Coach	41813E	32,691	0	32,691	0	32,691	3,727	5,077	0	41,495	1.000	1.000	0.000
Michel, Jennifer	Head Cross Ctry Coach	41881E	38,361	0	38,361	0	38,361	4,373	11,890	0	54,624	1.000	1.000	0.000
Moskowitz, Katherine	Head Volleyballl Coach	41871E	44,490	0	44,490	0	44,490	7,163	1,206	0	52,859	1.000	1.000	0.000
Moskowitz, Michael	Head Men's Basketball Coach	41831E	51,586	0	51,586	0	51,586	8,305	12,249	0	72,140	1.000	1.000	0.000
Smith, Bradley	Head Women's Swimming Coach	41857E	0	0	0	31,000	31,000	3,534	11,691	0	46,225	1.000	0.000	1.000
Van Hee, Miles	Head Wrestling Coach	41861E	43,119	0	43,119	0	43,119	4,916	1,168	0	49,203	1.000	1.000	0.000
Vacant	Temporary Coaches	41812E	35,807	0	35,807	(18,447)	17,360	1,979	471	0	19,810	0.000	0.000	0.000
	Foundation Support		(77,366)	0	(77,366)	0	(77,366)	0	0	0	(77,366)	0.000	0.000	0.000
Total Athletics Coaching			540,281	0	540,281	66,413	606,694	84,013	121,362	0	812,069	16.500	14.500	2.000
Worker's Comp			0	0	0	0	0	0	22,324	0	22,324			
Adjustment			2	(2)	0	848	848	0	0		848	0.200	0.000	0.200
Sub-Total			1,724,486	(12,397)	1,712,089	76,876	1,788,965	233,261	395,401	4,800	2,422,426	47.203	43.503	3.700
Overhead Allocation	-35.0%	-50.0%	(113,090)	(12,978)	(126,068)	7,234	(118,834)	(16,013)	(25,178)	(506)	(160,531)	-3.000	-3.000	0.000
Total Student Services			1,611,396	(25,375)	1,586,021	84,110	1,670,131	217,248	370,223	4,294	2,261,895	44.203	40.503	3.700
											0			
Institutional Support														
Helman, Jay	President	10000A	185,010	0	185,010	0	185,010	21,091	15,865	11,000	232,966	1.000	1.000	0.000
Helminski, Celeste	Exec Asst to the President	10100A	47,937	0	47,937	0	47,937	5,465	5,490	0	58,892	1.000	1.000	0.000
Total Presidents Office			232,947	0	232,947	0	232,947	26,556	21,355	11,000	291,858	2.000	2.000	0.000
Manzanares-Gonzales, P	Provost/VP Academic Affairs	11000A	108,465	0	108,465	21,535	130,000	14,820	14,374	0	159,194	1.000	1.000	0.000
Total VP Academics			108,465	0	108,465	21,535	130,000	14,820	14,374	0	159,194	1.000	1.000	0.000
Driver, Douglas	Asst VPEM/Director of IR	11810A	53,824	0	53,824	16,176	70,000	11,270	1,897	0	83,167	1.000	1.000	0.000
Total Inst. Research			53,824	0	53,824	16,176	70,000	11,270	1,897	0	83,167	1.000	1.000	0.000
MacLennan, Aaron	Asst. Dir for Enterprise Informatior	11303A	78,472	0	78,472	0	78,472	8,946	12,978	0	100,396	1.000	1.000	0.000
Robinson, Chad	Dir Computing/Media/Telec Servic	11300B	81,224	0	81,224	0	81,224	9,260	6,392	0	96,875	1.000	1.000	0.000
Total Adm. Computing			159,696	0	159,696	0	159,696	18,205	19,370	0	197,271	2.000	2.000	0.000
Pierson, Gary	VP Student Affairs	41100A	90,462	0	90,462	0	90,462	10,313	13,303	0	114,078	1.000	1.000	0.000
Total VP of Student Affairs Office			90,462	0	90,462	0	90,462	10,313	13,303	0	114,078	1.000	1.000	
Vacant	VP Enrollment Management	12000A	92,505	0	92,505	7,495	100,000	11,400	13,561	0	124,961	1.000	1.000	0.000
Vacant	Web Strategist		50,000	0	50,000	0	50,000	5,700	12,206	0	67,906	1.000	1.000	0.000
Total VP of Enrollment Management			142,505	0	142,505	7,495	150,000	17,100	25,767	0	192,867	2.000	2.000	0.000

	Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Burggraf, Thomas	VP Institutional Advancement	41101A	101,592	0	101,592	0	101,592	11,581	13,604	0	126,778	1.000	1.000	0.000
Hoskins, Deborah L	Dir Development/Assoc Dir WSCF	41002A	61,908	0	61,908	0	61,908	7,058	12,529	0	81,495	1.000	1.000	0.000
Waggoner, Greg	Dir Athletic Director	41800E	85,716	0	85,716	0	85,716	13,800	13,174	0	112,690	1.000	1.000	0.000
	Reimbursment from WSC Foundation		(127,610)	0	(127,610)	0	(127,610)	0			(127,610)			
Total VP of Devel.			121,606	0	121,606	0	121,606	32,439	39,307	0	193,352	3.000	3.000	0.000
Vacant	Dir of Marketing/Media Relations	41200B	53,684	0	53,684	1,316	55,000	6,270	12,342	0	73,612	1.000	1.000	0.000
Delete	Interim Public Info Coord	41202B	16,050	0	16,050	(16,050)	0	0	0	0	0	0.000	0.500	-0.500
Total Public Relations			69,734	0	69,734	(14,734)	55,000	6,270	12,342	0	73,612	1.000	1.500	-0.500
Bravo, Marques	Alumni Relations Outreach Assoc	41904A	31,669	0	31,669	0	31,669	3,610	5,049	0	40,328	1.000	1.000	0.000
VanHee, Tonya	Dir of Alumni Relations	41900B	53,371	0	53,371	0	53,371	6,084	12,297	0	71,752	1.000	1.000	0.000
Total Alumni Director			85,040	0	85,040	0	85,040	9,695	17,346	0	112,080	2.000	2.000	0.000
Baca, Brad	Exec VP & COO	21000A	107,385	0	107,385	22,615	130,000	20,930	14,374	0	165,304	1.000	1.000	0.000
Pennartz, Desolee	Exec Asst to the VP Admin/Financ	21002A	13,037	7,713	20,750	0	20,750	3,341	2,658	0	26,749	0.500	0.250	0.250
Feier, Julie	Assoc VP Admin/Finance	21003A	37,256	0	37,256	6,244	43,500	4,959	6,605	0	55,064	0.500	0.500	0.000
Total Finance / Administration			157,678	7,713	165,391	28,859	194,250	29,230	23,637	0	247,117	2.000	1.750	0.250
Bolyard, Margaret	Accountant - Asset	21011A	42,550	0	42,550	0	42,550	4,851	5,344	0	52,744	1.000	1.000	0.000
Gunning, John	Accountant - Payroll/Liabilities	21012A	49,941	0	49,941	0	49,941	8,041	5,545	0	63,527	1.000	1.000	0.000
Harper, Roberta	Accountant - Assets & Grants	21005A	32,827	0	32,827	0	32,827	3,742	890	0	37,459	0.500	0.500	0.000
Russell, Rod	Dir of Accounting	21010A	50,770	0	50,770	0	50,770	5,788	12,226	0	68,784	0.500	0.500	0.000
Total Controller			176,088	0	176,088	0	176,088	22,422	24,005	0	222,514	3.000	3.000	0.000
Asbury, Cynthia	Mail Center Manager	21500B	36,317	0	36,317	0	36,317	4,140	5,176	0	45,633	1.000	1.000	0.000
Total Mail Center			36,317	0	36,317	0	36,317	4,140	5,176	0	45,633	1.000	1.000	0.000
Delete	Contract Administrator	21021A	42,425	0	42,425	(42,425)	0	0	0	0	0	0.000	1.000	-1.000
Love, Patricia	Dir of Procurment & Contracts	21020A	57,771		57,771	(771)	57,000	6,498	12,396	0	75,894	1.000	1.000	0.000
Total Purchasing			100,196	0	100,196	(43,196)	57,000	6,498	12,396	0	75,894	1.000	2.000	-1.000
Gailey, Kimberly	Dir Human Resources	21100B	60,900	0	60,900	0	60,900	6,943	12,502	0	80,345	1.000	1.000	0.000
Total Human Resources			60,900	0	60,900	0	60,900	6,943	12,502	0	80,345	1.000	1.000	0.000
Worker's Comp			0	0	0	0	0	0	17,768	0	17,768			
Adjustment			2	(2)	0	(33,850)	(33,850)	(7,718)	0		(41,568)	0.000	0.000	0.000
Sub-Total			1,595,460	7,711	1,603,171	(17,715)	1,585,456	208,182	260,545	11,000	2,065,183	23.000	24.250	-1.250
Overhead Allocation		-18.4%	(256,869)	0	(256,869)	3,260	(291,724)	(38,306)	(47,940)	(2,024)	(379,994)	-4.232	-4.462	0.230
Total Institutional Support			1,338,591	7,711	1,346,302	(14,455)	1,293,732	169,877	212,605	8,976	1,685,190	18.768	19.788	-1.020
Operation & Maint. of Plant														
Delete	Dir Facility Services	21400A	66,965	0	66,965	(66,965)	0	0	0	0	0	0.000	1.000	-1.000
Facility Services			66,965	0	66,965	(66,965)	0	0	0	0	0	0.000	1.000	-1.000
O & M of Plant			66,965	0	66,965	(66,965)	0	0	0	0	0	0.000	1.000	-1.000
Overhead Allocation		-49.7%	(33,282)	0	(33,282)	33,282	(43,371)	0	0	0	(43,371)	0.000	-0.497	0.497
Kubes, Nathan	Interim Dir of Campus Security	36000B	36,778	0	36,778	0	36,778	5,921	5,187	0	47,886	1.000	1.000	0.000
Security			36,778	0	36,778	0	36,778	5,921	5,187	0	47,886	1.000	1.000	0.000

Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Worker's Comp		0	0	0	0	0	0	11,286	0	11,286			
Adjustment		0	0	0	87,265	87,265	0	0	0	87,265	0.787	0.000	
Total Operation & Maint. of Plant		70,461	0	70,461	53,582	80,672	5,921	16,473	0	103,066	1.787	1.503	-0.503
Total General Fund Before Overhead Allocation		4,313,441	(5,358)	4,308,083	(139,364)	4,168,719	527,361	842,850	15,800	5,554,730	87.400	88.496	-1.096
Overhead Allocation to Auxiliaries		(403,241)	(12,978)	(416,219)	43,775	(453,929)	(54,319)	(73,118)	(2,530)	(583,896)	-7.232	-7.959	0.727
Total General Fund Admin.		3,910,200	(18,336)	3,891,864	(95,589)	3,714,790	473,043	769,732	13,270	4,970,835	80.168	80.537	-0.369

Administrative & Professional Staffing Pattern Other Funds

Part III Administrative & Professional Personnel

Western State College of Colorado
2012-13 Fiscal Year
Part III Administrative & Professional Personnel
Other Funds

	Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Auxiliary Enterprise Funds														
Dorms and Apartments 311100														
Satterlee, Kristan	Asst Dir Residence Life	31102D	27,123	0	27,123	3,877	31,000	3,534	4,978	0	39,512	1.000	1.000	0.000
Vacant	Asst Dir Residence Life	31105D	26,550	450	27,000	4,000	31,000	3,534	4,978	0	39,512	1.000	1.000	0.000
Klein, Edward	Dir of Residence Life	31106D	51,079	0	51,079	0	51,079	5,823	12,149	0	69,051	1.000	1.000	0.000
Swinton, Robert	Asst Dir Residence Life	31104D	26,102	0	26,102	4,898	31,000	3,534	4,978	0	39,512	1.000	1.000	0.000
Delete	Assoc. Dir of Residence Life	31108D	38,871	0	38,871	(38,871)	0	0	0	0	0	0.000	1.000	-1.000
Adjustment			0	0	0	0	0	0	0		0	0.000	0.000	0.000
Total Dorms & Apartments			169,725	450	170,175	(26,096)	144,079	16,425	27,082	0	187,586	4.000	5.000	-1.000
Bookstore 311300														
Haus, Teri	Bookstore Mgr	21300B	53,992	0	53,992	0	53,992	8,693	12,223	0	74,908	1.000	1.000	0.000
Hindi, Debra	Asst Bookstore Mgr	21301C	32,759	0	32,759	0	32,759	3,735	11,683	0	48,177	1.000	1.000	0.000
Adjustment			0	0	0	0	0	0	0		0	0.000	0.000	0.000
Total Bookstore			86,751	0	86,751	0	86,751	12,428	23,906	0	123,085	2.000	2.000	0.000
College Center 311400														
Jansen, Shelley	Assoc. VP of Stu Aff/Dir Campus L	31400D	47,130	0	47,130	0	47,130	5,373	1,198	0	53,701	0.880	0.880	0.000
Vacant	Mtn Card/Special Program Coor	31411C	31,670	0	31,670	(670)	31,000	3,534	4,978	0	39,512	1.000	1.000	0.000
Phillips, Sara	Assistant Director Campus Life	31412C	35,785	0	35,785	0	35,785	4,079	5,099	0	44,963	1.000	1.000	0.000
Total Campus Life			114,585	0	114,585	(670)	113,915	12,986	11,274	0	138,176	2.880	2.880	0.000
Hansen, Janna	Dir Wilderness Purs/Fitness Ctr	31300D	25,915	0	25,915	0	25,915	2,954	8,101	0	36,971	0.666	0.666	0.000
Total Wilderness Pursuits			25,915	0	25,915	0	25,915	2,954	8,101	0	36,971	0.666	0.666	0.000
Adjustments			0	0	0	764	764	0	0	0	764	0.000	0.000	0.000
Total College Center			140,500	0	140,500	94	140,594	15,941	19,376	0	175,910	3.546	3.546	0.000
Conference Services 322100														
Dryer, Elva	Manager Aspinall/Willson Ctr	11826C	32,231	0	32,231	0	32,231	3,674	11,669	0	47,574	1.000	1.000	0.000
Delete	Program Coord Conf & College Ct	41501C	33,231	0	33,231	(33,231)	0	0	0	0	0	0.000	1.000	-1.000
Whiting, Svea	Dir Conf Serv & College Ctr Op	41500C	45,008	0	45,008	0	45,008	5,131	1,144	0	51,283	1.000	1.000	0.000
Total Conference Services			110,470	0	110,470	(33,231)	77,239	8,805	12,813	0	98,857	2.000	3.000	-1.000
Extended Studies 331100														
White, Gregory Allen	Asst Dir Extended Studies	11401A	34,000	1,000	35,000	0	35,000	3,990	5,080	0	44,070	1.000	1.000	0.000
Woerner, Barbara	Program & Advising Coor TEP	61101H	19,159	(131)	19,028	(5,768)	13,260	1,512	4,026	0	18,798	0.340	0.340	0.000
Nelson, Layne	Dir of Extended Studies	11400C	59,326	0	59,326	0	59,326	6,763	12,358	0	78,447	1.000	1.000	0.000
Wenzlaff, Terri L.	Assoc VP Grad Studies	51177F	37,295	8,263	45,558	0	45,558	5,194	3,253	0	54,004	0.500	0.500	0.000
Temp Faculty			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Adjustment			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Extended Studies			149,780	9,132	158,912	(5,768)	153,144	17,458	24,717	0	195,319	2.840	2.840	0.000
Total Auxiliary Enterprise Funds Before Overhead			657,226	9,582	666,808	(65,001)	601,807	71,057	107,894	0	780,758	14.386	16.386	-2.000
Overhead Allocation			403,241	12,978	416,219	(43,775)	410,558	54,319	73,118	2,530	583,896	7.232	7.959	-0.727
Total Auxiliary Enterprise Funds			1,060,467	22,560	1,083,027	(108,776)	1,012,365	125,375	181,012	2,530	1,364,654	21.618	24.345	-2.727

Western State College of Colorado
2012-13 Fiscal Year
Part III Administrative & Professional Personnel
Other Funds

	Title	Posn#	Budgeted Salary 2011-12	Adjustments to Base 2011-12	Base Salary 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Retirement 2012-13	Insurance	Other Benefits	Total Compensation 2012-13	2012-13 FTE	2011-12 FTE	Change FTE
Self- Funded Programs														
Small Bus Devel Ctr														
Laverty, Marilyn	Dir Small Bus Devel Ctr	11900A	48,576	0	48,576	0	48,576	5,538	10,850	0	64,964	1.000	1.000	0.000
Total Small Bus Devel Ctr			48,576	0	48,576	0	48,576	5,538	10,850	0	64,964	1.000	1.000	0.000
Water Workshop														
Sellen, Jeff	Director	41700B	14,789	0	14,789	0	14,789	1,686	1,632	0	18,107	0.300	0.300	0.000
Total Water Workshop			14,789	0	14,789	0	14,789	1,686	1,632	0	18,107	0.300	0.300	0.000
Fitness Center														
Curry, Madelyn A	Mgr Escalante Fitness Ctr	31302D	24,518	0	24,518	0	24,518	2,795	8,762	0	36,075	0.750	0.750	0.000
Litvinski, Yuriy	Program Coor Escalante Fitness C	31303D	15,835	0	15,835	0	15,835	1,805	2,498	0	20,138	0.500	0.500	0.000
Adjustment			0	0	0	0	0	0	0	0	0	0.000	0.000	0.000
Total Fitness Center			40,353	0	40,353	0	40,353	4,600	11,259	0	56,213	1.250	1.250	0.000
Construction														
Pennartz, Desolee	Exec Asst to the VP Admin/Financ	21002A	13,036	7,714	20,750	0	20,750	1,624	2,622	0	24,996	0.500	0.250	0.250
Feier, Julie	Assoc VP Admin/Finance	21003A	37,256	0	37,256	6,244	43,500	4,959	6,531	0	54,990	0.500	0.500	0.000
Computer Fee														
Puralewski, Jerrilyn	Customer Service Administrator		0	0	0	40,272	40,272	4,591	11,874	0	56,737	1.000	0.000	1.000
TSH Theatres			0	0	0	40,272	40,272	4,591	11,874	0	56,737	1.000	0.000	1.000
Total Self Funded			103,718	0	103,718	40,272	143,990	16,415	35,616	0	196,020	3.550	2.550	1.000
Total Auxiliary & Self-Funded Programs														
Before Overhead Allocation			760,944	9,582	770,526	(24,729)	745,797	87,472	143,510	0	976,778	17.936	18.936	-1.000
Overhead Allocation			414,690	12,978	416,219	(43,775)	410,558	54,319	73,118	2,530	583,896	7.232	7.959	-0.727
Total			1,175,634	22,560	1,186,745	(68,504)	1,156,355	141,790	216,628	2,530	1,560,674	25.168	26.895	-1.727

Classified
Staffing Pattern E & G Fund

Part IV Classified Personnel

Western State College of Colorado
2012-13 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2011-12	Notes	Adjustments To Base 2011-12	Adjusted Base 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Pera Adj Half Yr 0.90% 15.65% PERA Benefit	Insurance Benefit	2012-13 Total Compensation	2012-13 FTE	2011-12 FTE	Change
Instruction														
Vacant	ADMIN ASSISTANT II	69	27,984		(3,283)	24,701	5	24,706	3,978	13,426	42,110	0.800	0.800	0.000
Dept of Business & Accounting			27,984		(3,283)	24,701	5	24,706	3,978	13,426	42,110	0.800	0.800	0.000
Leonard, Connie	ADMIN ASSISTANT II	81	38,018		9,502	47,520	0	47,520	7,651	13,787	68,958	1.000	0.800	0.200
Dept of Art			38,018		9,502	47,520	0	47,520	7,651	13,787	68,958	1.000	0.800	0.200
Stinson, Terrilee	ADMIN ASSISTANT II	249	26,147		0	26,147	0	26,147	4,210	9,785	40,142	0.800	0.800	0.000
Dept of RecESS			26,147		0	26,147	0	26,147	4,210	9,785	40,142	0.800	0.800	0.000
Bryant, LuAnna L	ADMIN ASSISTANT III	70	38,824		0	38,824	0	38,824	6,251	1,340	46,415	1.000	1.000	0.000
Dept of Natural & Environmental Sci.			38,824		0	38,824	0	38,824	6,251	1,340	46,415	1.000	1.000	0.000
Vacant	ADMIN ASSISTANT II	213	24,708		0	24,708	0	24,708	3,978	9,579	38,265	0.800	0.800	0.000
Dept of Comm., Language, and Literature			24,708		0	24,708	0	24,708	3,978	9,579	38,265	0.800	0.800	0.000
Holden, Donna	ADMIN ASSISTANT II	47	28,651		0	28,651	0	28,651	4,613	5,707	38,971	0.800	0.800	0.000
Dept of Behavioral & Social Sci.			28,651		0	28,651	0	28,651	4,613	5,707	38,971	0.800	0.800	0.000
Adjustment			4,608		(4,608)	0	(26,849)	(26,849)	0	0	(26,849)			
Total Instruction			188,940		1,611	190,551	(26,844)	163,707	30,681	53,624	248,012	5.200	5.000	0.200
Academic Support														
Academic Computing														
Coleman, Paul	IT PROFESSIONAL I	446	49,320		0	49,320	0	49,320	7,941	13,815	71,076	1.000	1.000	0.000
Knuth, Nanette	IT TECHNICIAN II	382	44,736		0	44,736	0	44,736	7,202	9,754	61,692	1.000	1.000	0.000
Murray, Todd	IT PROFESSIONAL II	158	74,856		0	74,856	0	74,856	12,052	14,064	100,972	1.000	1.000	0.000
Adjustment			4,584		(4,584)	0	0	0	0	0	0	0.000	0.000	0.000
Academic Computing			173,496		(4,584)	168,912	0	168,912	27,195	37,633	233,740	3.000	3.000	0.000
Dandel, Cheryl	LIBRARY TECHNICIAN II	92	34,032		0	34,032	0	34,032	5,479	5,792	45,303	1.000	1.000	0.000
Delete	ADMIN ASSISTANT III	81	9,504		(9,504)	0	0	0	0	0	0	0.000	0.200	-0.200
Library			43,536		(9,504)	34,032	0	34,032	5,479	5,792	45,303	1.000	1.200	-0.200
Adjustments			5,311		(5,311)	0	0	0	0	0	0	0.000	0.000	
Total Academic Support			222,343		(19,399)	202,944	0	202,944	32,674	43,425	279,043	4.000	4.200	(0.200)
Student Services														
Vacant	ADMIN ASSISTANT II	422	30,876		0	30,876	0	30,876	4,971	13,524	49,371	1.000	1.000	0.000
Registrar's Office			30,876		0	30,876	0	30,876	4,971	13,524	49,371	1.000	1.000	0.000
Parr, Lynnette	ADMIN ASSISTANT II	355	30,876		0	30,876	0	30,876	4,971	5,743	41,590	1.000	1.000	0.000
Admissions Office			30,876		0	30,876	0	30,876	4,971	5,743	41,590	1.000	1.000	0.000

Western State College of Colorado
2012-13 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2011-12	Notes	Adjustments To Base 2011-12	Adjusted Base 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Pera Adj Half Yr 0.90% 15.65% PERA Benefit	Insurance Benefit	2012-13 Total Compensation	2012-13 FTE	2011-12 FTE	Change
Szallar, Loretta	ADMIN ASSISTANT II	226	39,100		0	39,100	0	39,100	6,295	1,191	46,586	1.000	1.000	0.000
Athletics			39,100		0	39,100	0	39,100	6,295	1,191	46,586	1.000	1.000	0.000
Adjustments			2,521		(2,521)	0	0	0	0	0	0	0.000	0.000	
Sub-Total			103,373		(2,521)	100,852	0	100,852	16,237	20,458	137,547	3.000	3.000	0.000
Overhead Allocation			0		0	0	0	0	0	0	0	0.000	0.000	0.000
Total Student Services			103,373		(2,521)	100,852	0	100,852	16,237	20,458	137,547	3.000	3.000	0.000
Institutional Support														
Brown, Kim	ADMIN ASSISTANT III	109	25,612		(1,972)	23,640	0	23,640	3,806	5,629	33,075	0.500	0.500	0.000
VP Academic Affairs			25,612		(1,972)	23,640	0	23,640	3,806	5,629	33,075	0.500	0.500	0.000
Anderson, Mark	IT PROFESSIONAL II	97	64,138		0	64,138	0	64,138	10,326	10,385	84,849	1.000	1.000	0.000
Vacant	IT TECHNICIAN II	435	44,736		0	44,736	0	44,736	7,202	13,743	65,681	1.000	1.000	0.000
Friesen, Jeramiah	IT TECHNICIAN II	406	45,429		0	45,429	0	45,429	7,314	831	53,574	1.000	1.000	0.000
O'Hayre, Kristine	IT PROFESSIONAL II	156	67,065		0	67,065	0	67,065	10,797	14,095	91,957	1.000	1.000	0.000
Peterson, Martha	APP PROGRAMMER I	413	42,855		0	42,855	0	42,855	6,900	790	50,545	1.000	1.000	0.000
Delete	CUST SUPPORT COORD	96	20,136		0	20,136	(20,136)	0	0	0	0	0.000	0.500	-0.500
Chambliss, Linda	ADMIN ASSISTANT III	441	21,000		0	21,000	(17,500)	3,500	564	169	4,233	0.170	0.500	-0.330
Administrative Computing			305,359		0	305,359	(37,636)	267,723	43,103	40,013	350,839	5.170	6.000	-0.830
Delete	ADMIN ASSISTANT II	429	31,067		(31,067)	0	0	0	0	0	0	0.000	1.000	-1.000
Admin & Finance			31,067		(31,067)	0	0	0	0	0	0	0.000	1.000	-1.000
Silence, Leonard	BUDGET ANALYST II	263	73,032		0	73,032	0	73,032	11,758	6,409	91,199	1.000	1.000	0.000
Accounting			73,032		0	73,032	0	73,032	11,758	6,409	91,199	1.000	1.000	0.000
Oberly, Susan	GENERAL PROFESSIONA	123	36,383		0	36,383	0	36,383	5,858	5,830	48,071	1.000	1.000	0.000
Spencer, Dawn	ADMIN ASSISTANT II	447	0		0	0	30,876	30,876	4,971	13,524	49,371	1.000	0.000	1.000
Purchasing			36,383		0	36,383	30,876	67,259	10,829	19,354	97,442	2.000	1.000	1.000
Spritzer, Cheelone	GENERAL PROFESSIONA	308	48,066		(6)	48,060	0	48,060	7,738	6,014	61,812	1.000	1.000	0.000
Personnel			48,066		(6)	48,060	0	48,060	7,738	6,014	61,812	1.000	1.000	0.000
Adjustment			12,988		(12,988)	0	0	6	0	0	6	0.000	0.000	
Sub-Total			532,507		(46,033)	486,474	(6,760)	479,720	77,234	77,419	634,373	9.670	10.500	(0.830)
Overhead Allocation		0	(85,734)		7,412	(78,322)	(4,971)	(77,234)	(12,435)	(12,464)	(102,133)	-1.557	-1.691	0.134
Total Institutional Support			446,773		(38,621)	408,152	(11,731)	402,486	64,799	64,955	532,240	8.113	8.810	-0.696
Physical Plant														
Seiff, Nancy	ADMIN ASSISTANT III	430	34,764		0	34,764	0	34,764	5,597	13,585	53,946	1.000	1.000	0.000

Western State College of Colorado
2012-13 Fiscal Year
Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2011-12	Notes	Adjustments To Base 2011-12	Adjusted Base 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Pera Adj Half Yr 0.90% 15.65% PERA Benefit	Insurance Benefit	2012-13 Total Compensation	2012-13 FTE	2011-12 FTE	Change
Thompson, Jacqueline	ADMIN ASSISTANT II	455	30,876		0	30,876	0	30,876	4,971	9,535	45,382	1.000	1.000	0.000
Facility Services			65,640		0	65,640	0	65,640	10,568	23,120	99,328	2.000	2.000	0.000
Ahonen, Loren	CUSTODIAN I	370	20,676		0	20,676	0	20,676	3,329	440	24,445	1.000	1.000	0.000
Bateman, Dawn	CUSTODIAN I	76	20,676		0	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Brink, Jordan	CUSTODIAN I	346	20,676		0	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Contreras, Jesus	CUSTODIAN I	42	20,676		0	20,676	0	20,676	3,329	5,757	29,762	1.000	1.000	0.000
Contreras, Teresita	CUSTODIAN I	419	20,796		0	20,796	0	20,796	3,348	5,584	29,728	1.000	1.000	0.000
Gerlits, Mike	CUSTODIAN I	404	20,796		0	20,796	0	20,796	3,348	902	25,046	1.000	1.000	0.000
Jurenka, Robert	CUSTODIAN I	340	20,676		0	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Makinen, Roger	CUSTODIAN I	206	21,480		0	21,480	0	21,480	3,458	5,594	30,532	1.000	1.000	0.000
Marquez, Veronica	CUSTODIAN I	417	20,964		0	20,964	0	20,964	3,375	5,586	29,925	1.000	1.000	0.000
Organek, Malgorzata	CUSTODIAN I	256	20,676		0	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Ramos, Lilia	CUSTODIAN I	339	20,676		0	20,676	0	20,676	3,329	440	24,445	1.000	1.000	0.000
Seward, Mark	CUSTODIAN I	105	20,676		0	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Shull, Melvin	CUSTODIAN I	395	20,676		0	20,676	0	20,676	3,329	5,757	29,762	1.000	1.000	0.000
Spritzer, James	CUSTODIAN II	393	22,824		0	22,824	0	22,824	3,675	759	27,258	1.000	1.000	0.000
Travis, Andrew Scott	CUSTODIAN III	400	43,020		0	43,020	0	43,020	6,926	9,727	59,673	1.000	1.000	0.000
VanHoesen, Ramond	CUSTODIAN I	397	20,676		0	20,676	0	20,676	3,329	440	24,445	1.000	1.000	0.000
Wells, Penelope	CUSTODIAN II	64	22,824		0	22,824	0	22,824	3,675	12,783	39,282	1.000	1.000	0.000
Vacant	CUSTODIAN I	396	21,300		(624)	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Vacant	CUSTODIAN I	418	20,676		0	20,676	0	20,676	3,329	5,582	29,587	1.000	1.000	0.000
Custodial			421,440		(624)	420,816	0	420,816	67,753	92,843	581,412	19.000	19.000	0.000
Adams, Jon	STRUCTURAL TRADES I	132	31,368		0	31,368	0	31,368	5,050	9,543	45,961	1.000	1.000	0.000
Ament, Martin	ELECTRICAL TRADES II	407	43,260		0	43,260	0	43,260	6,965	5,938	56,163	1.000	1.000	0.000
Bolyard, Garrett	STRUCTURAL TRADES II	231	34,788		0	34,788	0	34,788	5,601	5,804	46,193	1.000	1.000	0.000
Edwards, Ron	PIPE/MECH TRADES I	405	37,368		(12)	37,356	0	37,356	6,014	5,846	49,216	1.000	1.000	0.000
Fenti, Joshua	GROUNDS & NURSERY I	410	30,996		0	30,996	0	30,996	4,990	5,459	41,445	1.000	1.000	0.000
Fortune, Stephen	LTC OPERATIONS I	333	55,788		0	55,788	0	55,788	8,982	6,324	71,094	1.000	1.000	0.000
Jones, Robert	PIPE/MECH TRADES I	19	37,680		0	37,680	0	37,680	6,066	13,631	57,377	1.000	1.000	0.000
King, Nathan	GENERAL LABOR I	434	26,400		0	26,400	0	26,400	4,250	5,672	36,322	1.000	1.000	0.000
Matteson, Stan	PIPE/MECH TRADES II	106	43,620		0	43,620	0	43,620	7,023	9,878	60,521	1.000	1.000	0.000
Odom, Richard	STRUCTURAL TRADES II	150	48,708		0	48,708	0	48,708	7,842	13,476	70,026	1.000	1.000	0.000
Paiz, Floyd	GROUNDS & NURSERY I	367	33,144		0	33,144	0	33,144	5,336	5,779	44,259	1.000	1.000	0.000
Sohn, Josh	GROUNDS & NURSERY I	332	32,064		0	32,064	0	32,064	5,162	5,762	42,988	1.000	1.000	0.000
Szekely, David	STRUCTURAL TRADES I	359	37,740		0	37,740	0	37,740	6,076	5,851	49,667	1.000	1.000	0.000
Tuck, William B.	EQUIPMENT MECHANIC	160	53,484		0	53,484	0	53,484	8,611	10,218	72,313	1.000	1.000	0.000
White, Michael	GROUNDS & NURSERY II	27	38,136		0	38,136	0	38,136	6,140	9,650	53,926	1.000	1.000	0.000
Vacant	Shift Differential		12,000		0	12,000	0	12,000	1,932	0	13,932	0.000	0.000	0.000
Vacant	TEMP STAFF		47,450		0	47,450	0	47,450	7,639	0	55,089	0.000	0.000	0.000
Maintenance			643,994		(12)	643,982	0	643,982	103,679	118,831	866,492	15.000	15.000	0.000

Western State College of Colorado
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Part IV Classified Personnel Roster
E & G Fund

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2011-12	Notes	Adjustments To Base 2011-12	Adjusted Base 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Pera Adj Half Yr 0.90% 15.65% PERA Benefit	Insurance Benefit	2012-13 Total Compensation	2012-13 FTE	2011-12 FTE	Change
Bowlds, Robert	SECURITY I	439	27,132		0	27,132	0	27,132	4,368	9,475	40,975	1.000	1.000	0.000
Garcia, Rick	SECURITY I	334	27,132		0	27,132	0	27,132	4,368	5,858	37,358	1.000	1.000	0.000
Kruse, Theresa	SECURITY I	402	27,288		(156)	27,132	0	27,132	4,368	13,464	44,964	1.000	1.000	0.000
Vacant	Shift Differential		6,940		0	6,940	0	6,940	912	105	7,957	0.000	0.000	0.000
Security			88,492		(156)	88,336	0	88,336	14,016	28,902	131,254	3.000	3.000	0.000
Adjustment			30,489		(30,489)	0	17	17	0	0	17	-0.200	0.000	
Physical Plant			1,250,055		(31,281)	1,218,774	17	1,218,791	196,016	263,696	1,678,503	38.800	39.000	0.000
Overhead Allocation			(621,277)		15,539	(605,738)	0	(605,738)	(97,505)	(131,057)	(834,299)	-19.284	-19.383	0.000
Total Physical Plant			628,778		(15,742)	613,036	17	613,053	98,511	132,639	844,203	19.516	19.617	0.000
											0			
Total General Fund Before Overhead Allocation			2,297,218		(97,623)	2,199,595	(33,587)	2,166,014	352,842	458,622	2,977,477	60.670	61.700	-0.830
Overhead Allocation to Auxiliaries			(707,011)		22,951	(684,060)	(4,971)	(682,972)	(109,940)	(143,521)	(936,432)	-20.840	-21.074	0.134
Total General Fund Classified Personnel			1,590,207		(74,672)	1,515,535	(38,558)	1,483,042	242,902	315,100	2,041,045	39.830	40.627	-0.696

Classified
Staffing Pattern Other Funds

Part V Classified Personnel

Western State College of Colorado
2012-13 Fiscal Year
Part V Classified Personnel Roster
Other Funds

EMPLOYEE NAME	Class Disc.	PO. NO.	Budgeted Salary 2011-12	Notes	Adjustments To Base 2011-12	Adjusted Base 2011-12	Adjustments 2012-13	Budgeted Salary 2012-13	Pera Adj Half Yr 0.90% 15.65% PERA Benefit	Insurance Benefit	Budgeted Total Compensation	2012-13 FTE	2011-12 FTE	Change
Auxiliary Enterprise Funds														
Kaffenberger, Brenda	ADMIN ASSISTANT III	189	35,268		0	35,268	0	35,268	5,678	5,812	46,758	1.000	1.000	0.000
Office of Residence Life			35,268		0	35,268	0	35,268	5,678	5,812	46,758	1.000	1.000	0.000
Vacant	Temp	mpbok	10,000		0	10,000	(4,000)	6,000	939	87	7,026	0.000	0.000	0.000
Bookstore			10,000		0	10,000	(4,000)	6,000	939	87	7,026	0.000	0.000	0.000
Case, Jamee	ADMIN ASSISTANT III	94	35,268		0	35,268	0	35,268	5,678	670	41,616	1.000	1.000	0.000
College Center Operations			35,268		0	35,268	0	35,268	5,678	670	41,616	1.000	1.000	0.000
Adjustment			2,013		(2,013)	0	0	0	0	0	0			
Total Auxiliary Enterprise Funds Before Overhead			82,549		(2,013)	80,536	(4,000)	76,536	12,295	6,569	95,400	2.000	2.000	0.000
Overhead Allocation from General Fund			707,011		(22,951)	684,060	(1,088)	682,972	109,940	143,521	936,432	20.840	21.074	-0.134
Total Auxiliary Enterprise Funds			789,560		(24,964)	764,596	(5,088)	759,508	122,235	150,090	1,031,832	22.840	23.074	-0.134
Sponsored Programs														
Grier, Joshua	IT PROFESSIONAL I	440	44,736		4,584	49,320	0	49,320	7,941	6,034	63,295	1.000	1.000	0.000
Delete	CUST SUPPORT COORD	96	20,136		0	20,136	(20,136)	0	0	0	0	0.000	0.500	-0.500
Student Labs			64,872	0	4,584	69,456	(20,136)	49,320	7,941	6,034	63,295	1.000	1.500	-0.500
French, Pamela	ADMIN ASSISTANT III	437	24,390		0	24,390	(24,390)	0	0	4,857	4,857	0.500	0.500	0.000
SBDC			24,390		0	24,390	(24,390)	0	0	4,857	4,857	0.500	0.500	0.000
Adjustment			2,232		(2,232)	0	0	0	0	0	0			
Total Sponsored Programs			91,494		4,584	93,846	(44,526)	49,320	7,941	10,891	68,152	1.500	2.000	-0.500
Total Auxiliary Enterprise Funds & Sponsored Programs Before Overhead Allocation			174,043		2,571	174,382	(48,526)	125,856	20,236	17,460	163,552	3.500	4.000	-0.500
Overhead Allocation from General Fund			707,011		(22,951)	684,060	(1,088)	682,972	109,940	143,521	936,432	20.840	21.074	-0.134
Total Auxiliary Enterprise Funds & Sponsored Programs			881,054		(20,380)	858,442	(49,614)	808,828	130,176	160,981	1,099,984	24.340	25.074	-0.634

Student Employment

Western State College of Colorado
Student Employment Budget

		BANNER Index	2011-12 Institutional Employment Budget	FTE	2012-13 Institutional Employment Budget	FTE
General Fund						
1100	Instruction					
210101	Academic Affairs		13,943	3.104	12,443	2.770
220101	Business & Accounting	101004	7,000	1.558	7,000	1.558
220201	Art	101005	11,209	2.495	11,209	2.495
220301	Teacher Education	101006	3,114	0.693	2,614	0.582
220401	Rec & ESS	101007	6,000	1.336	5,000	1.113
220501	Music	101008	6,114	1.361	5,500	1.224
220601	Natural & Environmental Science	101009	25,475	5.671	25,475	5.671
220801	CALL	101012	16,304	3.630	16,304	3.630
220901	Behavioral Sci	101023	7,000	1.558	6,000	1.336
221101	Math & Computer Info Sci	101028	16,000	3.562	17,500	3.896
221201	Environmental Studies		8,152	1.815	8,500	1.892
270104	Honors		1,681	0.374	1,000	0.223
450201	Headwaters		500	0.111	500	0.111
510102	Federal Workstudy Match		15,556		15,556	
	Sub-Total Instruction		138,048	27.269	134,601	26.502
1400	Academic Support					
210101	Academic Affairs	101001	2,777	0.618	2,500	0.557
210110	Writing Center	101020	11,616	2.586	12,000	2.671
210121	Celebraton of Scholarship	101060	0	0.000	2,000	0.445
240101	Library	104001	13,591	3.026	23,591	5.252
350101	Academic Resource Ctr	105008	40,000	12.500	72,000	22.500
510102	Federal Workstudy Match		5,240		5,240	
	Subtotal Academic Support		73,224	18.730	117,331	31.425
1500	Student Services					
260101	Registrar	105002	7,686	1.711	7,026	1.564
310101	Student Affairs	105004	5,339	1.189	5,339	1.189
360104	Fitness Center - Pool	105093	4,807	1.070	4,807	1.070
430101	Financial Aid Office	105003	4,804	1.069	4,804	1.069
440101	Admissions	105006	11,531	2.567	11,531	2.567
470101	Athletics	105009	19,018	4.234	25,248	5.621
510102	Federal Workstudy Match		16,157		16,157	
	Subtotal Student Service		69,342	11.840	74,912	13.080
1600	Institutional Support					
230201	Administrative Computing	104002	10,570	2.353	10,570	2.353
420301	Public Information	106005	2,038	0.454	2,038	0.454
420401	Alumni Affairs	106009	3,363	0.749	3,363	0.749
530103	Mail Center	101014	12,257	2.729	12,257	2.729
550101	Personnel	106008	5,757	1.282	5,757	1.282
520102	Central Fed. Workstudy Match	106007	4,531		4,531	
	Subtotal Institutional Support		38,516	7.566	38,516	7.566

Western State College of Colorado
Student Employment Budget

		BANNER Index	2011-12 Institutional Employment Budget	FTE	2012-13 Institutional Employment Budget	FTE
	Operation & Maintenance of Plant					
560101	Maintenance	107001	169,268	37.682	169,268	37.682
560102	Security		2,669	0.594	2,669	0.594
110106	Campus Sustainability		15,285	3.403	15,285	3.403
520102	Central Fed. Workstudy Match	106007	4,363		4,363	
	Subtotal Plant		191,585	41.679	191,585	41.679
	TOTAL GENERAL FUND		510,715	107.083	556,945	120.251
Auxilary Funds						
311100	Residence Life	111002	200,000	44.524	200,000	44.524
311300	Bookstore	115004	17,000	3.785	18,000	4.007
311400	College Union	116005	39,794	8.859	37,000	8.237
322100	Conference Services	114005	35,000	7.792	34,000	7.569
322100	Aspinall/Wilson Center		8,000	1.781	6,000	1.336
	Total Auxiliary		299,794	66.740	295,000	65.672
Student Government Association						
	TOP	610102	0	0.000	0	0.000
	KWSB	610105	0	0.000	0	0.000
	Peak Prod	610107	3,000	0.668	3,000	0.668
	Pathfinder MAg	610108	0	0.000	0	0.000
	Mtn Media	610109	0	0.000	0	0.000
	Program Council	610204	0	0.000	0	0.000
	Intramurals	135009	13,000	2.894	13,000	2.894
	Wilderness Pursuits	610701	11,982	2.667	11,982	2.667
	Student Government	135004	25,150	5.599	25,150	5.599
	Total ASB		53,132	11.828	53,132	11.828
Total Institutional Workstudy			863,641	185.651	905,077	197.752

(1) Student annual FTE is defined as $4,492 for institutional workstudy.

Summary
Staffing Patterns All Funds

Part VI Staffing Pattern & Personnel Roster

Western State College of Colorado
Part VI Staffing Pattern and Personnel Roster
Summary
2012-13

	Salary 2012-13	Retirement	Insurance Benefits	Total Compensation 2012-13	FTE
Education and General					
Instruction					
Faculty	6,287,792	757,490	1,172,888	8,218,171	115.00
Professional Staff	25,740	2,934	7,859	36,533	0.66
Classified Staff	163,707	30,681	53,624	248,012	5.20
Student Employment	134,601	0	0	134,601	0.00
Total Instruction	6,611,840	791,106	1,234,371	8,637,317	120.86
Academic Support					
Professional Staff	644,515	77,063	162,572	884,151	14.75
Classified Staff	202,944	32,674	43,425	279,043	4.00
Student Employment	117,331	0	0	117,331	0.00
Total Academic Support	964,790	109,737	205,997	1,280,525	18.75
Student Services					
Professional Staff	1,670,131	217,248	374,517	2,261,895	44.20
Classified Staff	100,852	16,237	20,458	137,547	3.00
Student Employment	74,912	0	0	74,912	0.00
Total Student Services	1,845,895	233,485	394,975	2,474,354	47.20
Institutional Support					
Professional Staff	1,293,732	169,877	221,581	1,685,190	18.77
Classified Staff	402,486	64,799	64,955	532,240	8.11
Student Employment	38,516	0	0	38,516	0.00
Total Institutional Suppor	1,734,734	234,676	286,535	2,255,945	26.88
Operation & Maintenance of Plant					
Professional Staff	80,672	5,921	16,473	103,066	1.79
Classified Staff	613,053	98,511	132,639	844,203	19.52
Student Employment	191,585	0	0	191,585	0.00
Total O & M of Plant	885,310	104,432	149,112	1,138,854	21.30
Total Education & General	12,042,569	1,473,436	2,270,990	15,786,995	235.00
Non-Appropriated Funds					
Auxiliary Services					
Professional Staff	1,055,736	125,375	183,542	1,364,654	21.62
Classified Staff	759,508	122,235	150,090	1,031,832	22.84
Student Employment	295,000	0	0	295,000	0.00
Total Auxiliary Services	2,110,244	247,610	333,633	2,691,486	44.46
Self-Funded Programs					
Faculty - Endowed Chairs	265,326	30,248	61,003	356,577	4.15
Faculty - Extended Studies	193,612	22,072	17,769	233,452	4.00
Faculty - Grad Programs	693,140	77,992	129,539	900,671	11.45
Professional Staff	143,990	16,415	35,616	196,020	3.55
Classified Staff	49,320	7,941	10,891	68,152	1.50
Student Employment	53,132	0	0	53,132	0.00
Total Self-Funded Progra	1,398,520	154,668	254,817	1,808,005	24.65
Total Non-Appropriated Funds	3,508,764	402,278	588,450	4,499,491	69.11
Grand Total All Programs	15,551,333	1,875,713	2,859,440	20,286,486	304.11